



LMI BULLETIN

Issue #2 | May 2025



Land Acknowledgement

We acknowledge that our office is situated on the traditional Haudenosaunee Mohawk Territories with gratitude and respect, we acknowledge the significant contributions indigenous peoples have made to preserve the land around us.

Sections of the LMI Bulletin

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Section One: Words From the ED

The highlight of this LMI bulletin is the discussion of the "Components of Population Growth."



It is significant to note that in the catchment area of EWIB, namely the United Counties of Leeds and Grenville and Frontenac County, there are more deaths than births. These areas rely on migration to provide population growth. It is also interesting to point out the large number of non-permanent residents contributing to population growth, mainly in Frontenac County. Non-permanent residents include persons from another country with a usual place of residence in Canada and who have a work or study permit or who have claimed refugee status (asylum claimant).

This report also provides monthly local job postings.. If you have any comments pertaining to this and other bulletins, please send to me at frank@workforcedev.ca.

Section Two: Components of Population Growth

Understanding the components of population growth is crucial for making informed decisions in economics, environmental policy, urban planning, and social services. These components—birth rate, death rate, immigration, and emigration—shape the size and structure of populations over time.

- **Resource Management:** Knowing how populations grow helps governments and organizations allocate resources like food, water, healthcare, and infrastructure efficiently.
- **Economic Planning:** A growing or shrinking population affects labor markets, housing demand, and government policies regarding pensions and social support.
- **Environmental Impact:** Rapid population growth can put pressure on ecosystems, leading to deforestation, pollution, and climate change. A clear understanding helps with sustainable development.
- **Public Health & Education:** Population trends influence healthcare needs, vaccination campaigns, and education systems, ensuring communities are prepared for future demands.
- **Global Stability:** Migration trends impact international relations, economic stability, and cultural dynamics.

Having a solid grasp of these factors means better planning for the future—whether on a national scale or within local communities.

Population growth is influenced by several key factors, each playing a role in shaping the size and structure of a population over time. Here are the main components:

- **Birth Rate** – The number of births per 1,000 people in a given period. Higher birth rates lead to population growth, while lower birth rates can contribute to population decline.
- **Death Rate (Mortality Rate)** – The number of deaths per 1,000 people. Advances in healthcare, nutrition, and sanitation can reduce death rates, promoting population growth.
- **Migration** – The movement of people into (immigration) or out of (emigration) a population. Migration can have significant effects, especially when large numbers move due to economic opportunities, conflicts, or environmental changes.
- **Fertility Rate** – The average number of children a woman is expected to have in her lifetime. Cultural, economic, and healthcare factors influence fertility rates.

- **Government Policies** – Policies related to family planning, immigration, and social welfare can either encourage or limit population growth.
- **Economic Factors** – Wealthier nations tend to have lower birth rates due to access to education and career opportunities, while lower-income regions often experience higher birth rates.
- **Cultural and Social Norms** – Traditions, religious beliefs, and societal expectations can impact reproductive behavior and family size.
- **Healthcare and Technology** – Medical advancements reduce mortality rates and improve life expectancy, contributing to long-term population trends.
- **Environmental Factors** – Climate change, natural disasters, and resource availability can force migration and influence population dynamics.

Annual Estimated Components of Population Change - 2023-24

Geography	Leeds & Grenville	Frontenac	Ontario	Canada
Births	774	1,311	140,718	359,885
Deaths	1,384	1,741	130,556	344,593
Immigrants	108	1,001	197,657	464,265
Net emigration	95	368	24,373	49,533
Emigrants	216	635	49,954	104,565
Returning emigrants	121	267	25,581	55,032
Net temporary emigration
Net interprovincial migration	-25	-161	-25,273	0
Net <u>intraprovincial</u> migration	1,108	1,277	0	0
Net non-permanent residents	258	2,570	342,736	775,091
NET POPULATION GROWTH 2023-24	744	3,889	500,909	1,205,115

Source: Statistics Canada. Table 17-10-0153-01, Annual Components of Population - released data January 16, 2025

The four geographical areas in the above table all experienced a net population growth in 2023-24. The population growth for the counties of Leeds and Grenville and Frontenac was due solely to migration as both of these counties had more deaths than births. This was especially true in Leeds and Grenville which reflects their older population. Both Ontario and Canada had more births than deaths, but it was also migration that significantly contributed to their population growth.



Definitions	
Net Emigration	Net emigration is obtained as follows: Emigrants plus Net temporary emigration less Returning emigrants.
Emigrants	People leaving Canada to reside in another country
Returning Emigrants	People who have returned to live in Canada
Interprovincial migration	Persons who moved to a different city, town, township, village or Indian reserve within Canada but stayed within the same province or territory.
Intra provincial migration	Person who moved from one province or territory to another involving a change in usual place of residence
Non-permanent residents	Person from another country with a usual place of residence in Canada and who has a work or study permit or who has claimed refugee status (asylum claimant).
Immigrants	Immigrant refers to a person who is, or who has ever been, a landed immigrant or permanent resident
NET Population Growth	# Births minus # Deaths plus Net Migration (Immigrants minus Net Emigrants plus Net Interprovincial migrants + Intraprovincial Migration) plus Net Non-permanent residents

Section Three: Local Job Postings

This section provides information on local jobs that are in demand by reviewing data of the job hubs on the EWIB web-site. [Click here](#) to visit the EWIB's job board. [Click here](#) to search for specific job demand data for the current month.

Job Postings - EWIB Region

	# New Job Postings	Job Type			Job Duration		
		Full-Time	Part-time	Casual	Permanent	Contract	Temporary
April 2025	2,766	2,608	129	29	2,568	136	62
March 2025	1,912	1,829	74	9	1,816	49	47
April 2024	1,976	1,525	451	0	1,702	192	82
% Change Since Previous Month	44.8%	42.6%	74.3%	222.2%	41.4%	177.6%	31.9%
% Change Over Last Year	40.1%	71.0%	-71.4%	#DIV/0!	50.9%	-29.2%	-24.4%

Source: Job Demand Report - Job Hubs - EWIB

EWIB Region includes Leeds & Grenville Counties, Frontenac County and Loyalist Township

April 2025 showed 2,768 new job postings. This was an increase over the previous month of March of 44.8% and an increase of 40.1% from a year ago in April 2024. The majority of job postings are full-time and permanent.



NOC Code	Occupational Title	# Job Postings
64100	Retail salespersons and visual merchandisers	148
65201	Food counter attendants, kitchen helpers and related support occupations	135
32101	Licensed practical nurses	96
44101	Home support workers, caregivers and related occupations	85
31301	Registered nurses and registered psychiatric nurses	84
63200	Cooks	79
65310	Light duty cleaners	79
60020	Retail and wholesale trade managers	71
42201	Social and community service workers	48
65102	Store shelf stockers, clerks and order fillers	47
64409	Other customer and information services representatives	38
64410	Security guards and related security service occupations	38
13110	Administrative assistants	35
62010	Retail sales supervisors	34
54100	Program leaders and instructors in recreation, sport and fitness	33
73300	Transport truck drivers	33
64400	Customer services representatives - financial institutions	31
73201	General building maintenance workers and building superintendents	30
75110	Construction trades helpers and labourers	29
62020	Food service supervisors	26

Source: Job Demand Report - Job Hubs - EWIB



Section Four: LMI Help Desk

EWIB provides a free Labour Market Information (LMI) Help Desk Service to the public. Questions can be submitted by completing an online form and a response will be sent to you within 5 business days. [Click here](#) to request local labour market information from our LMI Help Desk.

