

HIRING DEMAND & TOP SKILLS

TOP 10 Job Postings - October 2022 - September 2023 - Leeds and Grenville

NOC Code	Occupation Title	New Job Posting - Oct 2022 - Sept 2023	% Total Job Postings	2022 Median Wages
6510	Cashiers and other sales support occupations	560	6.3%	\$14.72
6410	Retail salespersons and non-technical wholesale trade sales and account representatives	445	5.0%	\$18.53
6520	Food support occupations	324	3.7%	\$15.63
3130	Nursing and allied health professionals	253	2.9%	\$39.56
4122	Secondary, elementary and kindergarten school teachers	242	2.7%	\$44.65
6320	Cooks, butchers and bakers	229	2.6%	\$16.53
7510	Longshore workers and material handlers	229	2.6%	\$19.10
3210	Technical occupations in therapy and assessment	223	2.5%	\$30.08
7330	Transport truck and transit drivers	223	2.5%	\$23.31
6002	Retail and wholesale trade managers	179	2.0%	\$32.72
Total Top 10 Job Postings		2907	32.8%	
Total New Job Postings - Oct 2022 to Sept 2023		8850	100.0%	\$30.98

Sources: Labour Market Insights - Jobs Hub, Lightcast Q3, 2023

There were 8,850 new job postings in Leeds and Grenville from October 2022 to September 2023 compared to 11,335 new job postings a year ago. This was a decrease of 2,485 or 21.9% of job postings.

The three (3) occupations with the most job postings from October 2022 to September 2023 were:

- Cashiers and other sales support occupations
- Retail salespersons and non-technical wholesale trade sales and account representatives, and
- Food support occupations

TOP IN-DEMAND COMMON SKILLS:

The top in-demand common skills in Leeds and Grenville during the period of October 2022 to September 2023 were:

- Communications (oral and written skills)
- Support (flexibility, patience, empathy, active listening etc.)
- Management
- Customer Service
- Interpersonal Skills (ability to effectively communicate, interact and work with people)

JOB TOOLS FOR JOB SEEKERS

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The Eastern Workforce Innovation Board (EWIB) offers four (4) employment tools listed below to assist Job Seekers in making employment and career decisions. These tools are easy to use and are free of charge and include:

1. LMI Help Desk
2. LMI Job Board
3. LMI Job Map
4. Resume Builder

1. LMI HELP DESK

The **LMI Help Desk** will allow you to ask questions about jobs and careers that interest you. Example questions could include: Where are the jobs? Who is hiring in my area? How much money can I expect to make? Do I have the skills and education for the jobs I want? How to I find a good career?

Your questions will be sent to a labour market expert who will find the answers for you, usually within a few days.

Scan the QR code to ask your question.



2. JOB BOARD

The **Job Board** is a local job search tool consisting of job postings pulled from over 30 other job boards. Find the jobs you that interest you by the easy-to-use search tools.

Scan the QR code to go to the Job Board.



3. JOB MAP

The **Job Map** is another way to search for local jobs. It allows you to search for jobs by displaying them on a map of the area. You can pinpoint exactly where the job is located. The map can also link transit routes, schools, health agencies, employment services etc. in the area.

Scan the QR code to go to the Job Map.



4. RESUME BUILDING

The **Resume Building** tool is an easy to use tool to assist you in preparing a professional looking resume. You can choose from numerous resume designs. You will have to **create an account** to use this free service.

Once registered, fill out your profile. By checking the box for 'Receive Job Feed Updates By Email', you will receive updates on your personalized job feed delivered right to your mailbox, at a frequency of your choosing.

Scan the QR code to go to Resume Building.



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Job Information for Job Seekers Leeds and Grenville April 2024



United Counties of Leeds and Grenville

Population: 104,075
Men: 48.9% | Women: 51.1%

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POPULATION AND INCOME INFORMATION

POPULATION FACTS

In 2021, the population of the EWIB Region was 283,790 compared to 267,992 in 2016. This is an increase of 15,800 (5.9%) in population since the 2016 Census. This is a greater population increase compared to Ontario and Canada at 5.5% and 5.2% respectively.

Median Age of Population

Region	Median Age 2016	Median Age 2021	Change
Leeds Grenville	49.3	50.8	1.5
Frontenac	43.6	43.2	-0.4
Loyalist	44.8	45.2	0.4
Ontario	41.3	41.6	0.3
Canada	41.2	41.6	0.4

Source: Statistics Canada Census Population Data, 2016, 2021

The County of Leeds and Grenville has a significant older population than Ontario and Canada

INCOME

Median Total Annual Income by Gender (2020)

Median Income	2020			Change (Women vs Men)	% Change (Women vs Men)
	Total	Men	Women		
Loyalist Township	\$46,400	\$51,600	\$41,600	-10,000	-19.4%
Frontenac	\$42,000	\$46,400	\$38,800	-7,600	-16.4%
Leeds and Grenville	\$41,600	\$46,800	\$37,600	-9,200	-19.7%
Ontario	\$41,200	\$46,000	\$37,200	-8,800	-19.1%

Source: Statistics Canada - 2021 Census – Median Total Income by Recipients 2020

There continues to be a significant disparity in median incomes between genders with the incomes of men being much higher than that of women.

The county of Leeds and Grenville has a higher median total income than Ontario. This region reports higher incomes for both men and women compared to Ontario.

OCCUPATIONAL OUTLOOK: 2023 – 2028

Occupational Outlook for Leeds & Grenville

NOC - Occupation	2023 Employment	2028 Employment	Change	% Change
0 - Legislative and senior management occupations	146	147	1	0.8%
1 - Business, finance and administration occupations	6,362	6,785	423	6.6%
2 - Natural and applied sciences and related occupations	3,908	4,233	325	8.3%
3 - Health occupations	3,263	3,566	302	9.3%
4 - Occupations in education, law and social, community and government services	5,773	6,289	516	8.9%
5 - Occupations in art, culture, recreation and sport	718	749	31	4.3%
6 - Sales and service occupations	10,730	11,444	714	6.7%
7 - Trades, transport and equipment operators and related occupations	5,442	5,844	403	7.4%
8 - Natural resources, agriculture and related production occupations	871	976	105	12.0%
9 - Occupations in manufacturing and utilities	2,008	2,061	54	2.7%
X - Unclassified Jobs	740	794	55	7.4%
Total Jobs by Occupation	39,960	42,889	2,929	7.3%

Source: Lightcast Q3, 2023 (Industries with employees)
Totals may not add due to rounding.

Growth is expected in all occupations throughout Leeds and Grenville from 2023 to 2028.

The three (3) occupational sectors with the highest projected employment in 2028 are:

- Sales and service occupations (11,444),
- Business, finance and administration occupations (6,785), and
- Occupations in education, law and social, community and government services (6,290).

INDUSTRY OUTLOOK: 2023 – 2028

Industry Outlook – Leeds & Grenville

NAICS - Sector	2023 Employment	2028 Employment	Change	% Change
11 - Agriculture, forestry, fishing and hunting	763	813	50	6.6%
21 - Mining, quarrying, and oil and gas extraction	< 10	< 10	Insf. Data	Insf. Data
22 - Utilities	208	217	9	4.3%
23 - Construction	2,471	2,632	161	6.5%
31-33 - Manufacturing	4,405	4,650	244	5.5%
41 - Wholesale trade	1,519	1,569	50	3.3%
44-45 - Retail trade	5,354	5,481	127	2.4%
48-49 - Transportation and warehousing	1,759	1,924	165	9.4%
51 - Information and cultural industries	424	416	(8)	-2.0%
52 - Finance and insurance	768	852	84	11.0%
53 - Real estate and rental and leasing	386	408	22	5.7%
54 - Professional, scientific and technical services	1,752	1,981	230	13.1%
55 - Management of companies and enterprises	85	98	13	15.5%
56 - Administrative and support, waste management and remediation services	1,646	1,849	204	12.4%
61 - Educational services	2,976	3,232	257	8.6%
62 - Health care and social assistance	5,682	6,180	497	8.8%
71 - Arts, entertainment and recreation	812	821	9	1.1%
72 - Accommodation and food services	3,391	3,724	333	9.8%
81 - Other services (except public administration)	1,105	1,215	110	9.9%
91 - Public administration	3,712	4,030	318	8.6%
X0 - Unclassified Jobs	740	794	55	7.4%
Total Industry Jobs	39,960	42,889	2,929	7.3%

Source: Lightcast Q3, 2023 (Industries with employees)
Totals may not add due to rounding.

Employment growth is expected in all but one industry in Leeds and Grenville – information and cultural industry.

The three (3) industry sectors with the highest projected employment in 2028 are:

- Health care and social assistance (6,180),
- Retail trade (5,481), and
- Manufacturing (4,650).