

APPENDIX

TO

LLMP Report

December

2019



EASTERN WORKFORCE
INNOVATION BOARD

Nurturing a stronger workforce

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Table 1: Population Projection

Area	2014 Population	2019 Population	Change	% Change
Leeds Grenville	102,197	103,777	1,580	1.5%
Frontenac	153,205	162,482	9,277	6.1%
Ontario	13,617,553	14,451,254	833,701	6.1%
Canada	35,437,435	37,412,832	1,975,397	5.6%

Source: EMSI Analyst Projection 2019

Table 2: Population by Age Cohort

Leeds and Grenville

Age Cohort	2014 Population	2019 Population	Change	% Change	2019 % of Cohort
0-14	14,334	13,951	(383)	-2.7%	13.4%
15-29	16,284	15,917	(367)	-2.3%	15.3%
30-44	16,454	15,190	(1,264)	-7.7%	14.6%
45-59	25,123	23,706	(1,417)	-5.6%	22.8%
60-75	20,909	24,036	3,127	15.0%	23.2%
75+	9,093	10,976	1,883	20.7%	10.6%
Total	102,197	103,777	1,580	1.5%	100.00%

Source: EMSI Analyst Projection
2019

Table 2A: Population by Age Cohort - Details

Leeds and Grenville

Age Cohort	2014 Population	2019 Population	Change	% Change	2019 % of Cohort
Under 5 years	4,213	4,244	31	1%	4.12%
5 to 9 years	4,854	4,590	(264)	(5%)	4.75%
10 to 14 years	5,267	5,117	(150)	(3%)	5.15%
0-14	14,334	13,951	(383)	-2.7%	13.4%
15 to 19 years	6,003	5,841	(162)	(3%)	5.87%
20 to 24 years	5,650	5,219	(431)	(8%)	5.53%
25 to 29 years	4,631	4,857	226	5%	4.53%
15 to 29 years	16,284	15,917	(367)	-2.3%	15.3%
30 to 34 years	4,850	4,827	(23)	-0.5%	4.7%
35 to 39 years	5,253	5,022	(231)	-4.4%	4.8%
40 to 44 years	6,351	5,341	(1,010)	-15.9%	5.1%
30 to 44 years	16,454	15,190	(1,264)	-7.7%	14.6%
45 to 49 years	7,309	6,647	(662)	-9.1%	6.4%
50 to 54 years	9,049	7,753	(1,296)	-14.3%	7.5%
55 to 59 years	8,765	9,306	541	6.2%	9.0%
45 to 59 years	25,123	23,706	(1,417)	-5.6%	22.8%
60 to 64 years	8,202	8,956	754	9.2%	8.6%
65 to 69 years	7,334	8,155	821	11.2%	7.9%
70 to 74 years	5,373	6,925	1,552	28.9%	6.7%
60 to 74 years	20,909	24,036	3,127	15.0%	23.2%
75 to 79 years	3,768	4,858	1,090	28.9%	4.7%
80 to 84 years	2,682	3,123	441	16.4%	3.0%

85 years and over	2,643	2,995	352	13.3%	2.9%
75+ years	9,093	10,976	1,883	20.7%	10.6%
Total	102,197	103,777	1,580	1.5%	100.00%

Source: EMSI Analyst Projection 2019

Table 3: Population by Age Cohort

Frontenac

Age Cohort	2014 Population	2019 Population	Change	% Change	2019 % of Cohort
0-14	22,142	22,742	600	2.7%	14.0%
15-29	31,221	33,286	2,065	6.6%	20.5%
30-44	27,993	30,296	2,303	8.2%	18.6%
45-59	33,965	31,924	(2,041)	-6.0%	19.6%
60-74	25,338	29,480	4,142	16.3%	18.1%
75+	12,546	14,754	2,208	17.6%	9.1%
Total	153,205	162,482	9,277	6.1%	100.0%

Source: EMSI Analyst Projection 2019

Table 3A: Population by Age Cohort - Details

Frontenac

Age Cohort	2014 Population	2019 Population	Change	% Change	2019 % of Cohort
Under 5 years	7,252	7,437	185	3%	4.6%
5 to 9 years	7,462	7,613	151	2%	4.7%
10 to 14 years	7,428	7,692	264	4%	4.7%
0 to 14 years	22,142	22,742	600	3%	14.0%
15 to 19 years	8,900	8,775	(125)	(1%)	5.4%
20 to 24 years	11,258	12,694	1,436	13%	7.8%
25 to 29 years	11,063	11,817	754	7%	7.3%
15 to 29 years	31,221	33,286	2,065	7%	20.5%
30 to 34 years	9,855	11,159	1,304	13%	6.9%
35 to 39 years	9,045	9,927	882	10%	6.1%
40 to 44 years	9,093	9,210	117	1%	5.7%
30 to 44 years	27,993	30,296	2,303	8%	18.6%
45 to 49 years	10,337	9,174	(1,163)	(11%)	5.6%
50 to 54 years	12,344	10,480	(1,864)	(15%)	6.4%
55 to 59 years	11,284	12,270	986	9%	7.6%
45 to 59 years	33,965	31,924	(2,041)	(6%)	19.6%
60 to 64 years	9,961	11,205	1,244	12%	6.9%
65 to 69 years	8,809	9,812	1,003	11%	6.0%
70 to 74 years	6,568	8,463	1,895	29%	5.2%
60 to 74 years	25,338	29,480	4,142	16%	18.1%
75 to 79 years	5,000	5,958	958	19%	3.7%
80 to 84 years	3,890	4,221	331	9%	2.6%
85 years and over	3,656	4,575	919	25%	2.8%
75+ years	12,546	14,754	2,208	18%	9.1%
TOTAL	153,205	162,482	9,277	6%	100.0%

Source: EMSI Analyst Projection 2019

Table 4: Population by Age Cohort

Ontario

Age Cohort	2014 Population	2019 Population	Change	% Change	2019 % of Cohort
0-14	2,216,594	2,283,263	66,669	3.0%	15.8%
15-29	2,722,314	2,877,694	155,380	5.7%	19.9%
30-44	2,713,037	2,846,849	133,812	4.9%	19.7%
45-59	3,038,173	2,995,728	(42,445)	-1.4%	20.7%
60-74	1,985,910	2,360,591	374,681	18.9%	16.3%
75+	941,525	1,087,127	145,602	15.5%	7.5%
Total	13,617,553	14,451,254	833,701	6.1%	100.0%

Source: EMSI Analyst Projection 2019

Table 4A: Population by Age Cohort - Details

Ontario

Age Cohort	2014 Population	2019 Population	Change	% Change	2019 % of Cohort
Under 5 years	716,119	734,966	18,847	3%	5.3%
5 to 9 years	746,093	762,488	16,395	2%	5.5%
10 to 14 years	754,382	785,809	31,427	4%	5.5%
0-14	2,216,594	2,283,263	66,669	3.0%	15.8%
15 to 19 years	853,570	857,260	3,690	0%	6.3%
20 to 24 years	950,145	995,454	45,309	5%	7.0%
25 to 29 years	918,599	1,024,980	106,381	12%	6.8%
15-29	2,722,314	2,877,694	155,380	5.7%	19.9%
30 to 34 years	903,193	985,834	82,641	9%	6.6%
35 to 39 years	882,789	949,469	66,680	8%	6.5%
40 to 44 years	927,055	911,546	(15,509)	(2%)	6.8%
30-44	2,713,037	2,846,849	133,812	4.9%	19.7%
45 to 49 years	992,797	939,319	(53,478)	(5%)	7.3%
50 to 54 years	1,085,394	990,228	(95,166)	(9%)	8.0%
55 to 59 years	959,982	1,066,181	106,199	11%	7.1%
45-59	3,038,173	2,995,728	(42,445)	-1.4%	20.7%
60 to 64 years	806,510	938,063	131,553	16%	5.9%
65 to 69 years	686,061	777,900	91,839	13%	5.0%
70 to 74 years	493,339	644,628	151,289	31%	3.6%
60-74	1,985,910	2,360,591	374,681	18.9%	16.3%
75 to 79 years	376,139	444,167	68,028	18%	2.8%
80 to 84 years	284,239	311,476	27,237	10%	2.1%
85 years and over	281,147	331,484	50,337	18%	2.1%
75+	941,525	1,087,127	145,602	15.5%	7.5%
Total	13,617,553	14,451,254	833,701	6.1%	100.0%

Source: EMSI Analyst Projection 2019

Table 5: Median Age

Region	Median Age 2011	Median Age 2016	Difference
Leeds Grenville	46.7	49.3	2.6
Frontenac	41.6	43.6	2.0
Ontario	40.4	41.3	0.9

Source: Statistics Canada, 2016 Census

Table 6: Population by Gender

Leeds Grenville

Gender	2014 Population	2019 Population	Change	% Change	2019 % of Cohort
Females	51,849	52,505	656	1%	50.6%
Males	50,348	51,272	924	2%	49.4%
Total	102,197	103,777	1,580	2%	100.00%

Source: EMSI Analyst Projection 2019

Table 7: Population by Gender

Frontenac

Gender	2014 Population	2019 Population	Change	% Change	2019 % of Cohort
Females	78,054	82,512	4,458	6%	50.8%
Males	75,151	79,970	4,819	6%	49.2%
Total	153,205	162,482	9,277	6%	100.00%

Source: EMSI Analyst Projection 2019

Table 8: Population by Gender

Ontario

Gender	2014 Population	2019 Population	Change	% Change	2019 % of Cohort
Females	6,918,569	7,318,873	400,304	6%	50.6%
Males	6,698,984	7,132,381	433,397	6%	49.4%
Total	13,617,553	14,451,254	833,701	6%	100.00%

Source: EMSI Analyst Projection 2019

Table 9: Population Languages

		LEEDS GRENVILLE 2016		FRONTENAC 2016		ONTARIO 2016	
CHARACTERISTICS	Note	Total	%	Total	%	Total	%
Total - Knowledge of official languages for the total population excluding institutional residents - 100% data	#1	99220		147500		13312865	
English only		87415	88.1%	128445	87.1%	11455500	86.0%
French only		55	0.1%	270	0.2%	40040	0.3%
English and French		11625	11.7%	18130	12.3%	1490390	11.2%
Neither English nor French		120	0.1%	660	0.4%	326935	2.5%
Total - First official language spoken for the total population excluding institutional residents - 100% data	#2	99220		147500		13312865	
English		95885	96.6%	141545	96.0%	12394325	93.1%
French		3105	3.1%	4770	3.2%	504130	3.8%
English and French		125	0.1%	560	0.4%	92940	0.7%

Neither English nor French		105	0.1%	625	0.4%	321480	2.4%
Total - Mother tongue for the total population excluding institutional residents - 100% data	#3	99220		147500		13312870	
Single responses		98510		145645		12946960	
Official languages		94760	96.2%	132295	90.8%	9393040	72.6%
English		91530	92.9%	127565	87.6%	8902320	68.8%
French		3225	3.3%	4735	3.3%	490715	3.8%
Non-official languages		3750	3.8%	13345	9.2%	3553920	27.4%
Aboriginal languages		25	0.7%	35	0.3%	22765	0.6%
Total - Language spoken most often at home for the total population excluding institutional residents - 100% data	#4	99220		147500		13312865	
Single responses		98380		144665		12522045	
Official languages		97510	99.1%	139570	96.5%	10605725	84.7%
English		96615	98.2%	137325	94.9%	10328680	82.5%
French		895	0.9%	2240	1.5%	277045	2.2%
Non-official languages		875	0.9%	5095	3.5%	1916315	15.3%
Aboriginal languages		0	0.0%	10	0.2%	9210	0.5%

Source: Statistics Canada, 2016 Census

Notes:

#1: Knowledge of official languages refers to whether the person can conduct a conversation in English only French only in both languages or in neither language. For a child who has not yet learned to speak this includes languages that the child is learning to speak at home.

#2: First official language spoken is specified within the framework of the Official Languages Act. It refers to the first official language (i.e. English or French) spoken by the person.

#3: Mother tongue refers to the first language learned at home in childhood and still understood by the person at the time the data was collected. If the person no longer understands the first language learned the mother tongue is the second language learned. For a person who learned two languages at the same time in early childhood the mother tongue is the language this person spoke most often at home before starting school. The person has two mother tongues only if the two languages were used equally often and are still understood by the person. For a child who has not yet learned to speak the mother tongue is the language spoken most often to this child at home. The child has two mother tongues only if both languages are spoken equally often so that the child learns both languages at the same time.

#4: Language spoken most often at home refers to the language the person speaks most often at home at the time of data collection. A person can report more than one language as 'spoken most often at home' if the languages are spoken equally often.

Table 10: Education Characteristics**2016 Labour Force By Educational Attainment - Leeds & Grenville**

	TOTAL	Male	Female
Total Population aged 15+ by highest certificate, diploma or degree	84770	41230 (48.6%)	43540 (51.4%)
No certificate, Diploma or Degree	15090 (17.8%)	7955	7135
High School Certificate or Equivalent	25375 (29.9%)	12460	12920
Apprenticeship or Trades Certificate or Diploma	7090 (8.4%)	5280	1805
College, CEGEP or Other Non-University Certificate or Diploma	23395 (27.6%)	9310	14085
University Certificate, Degree or Diploma below the bachelor level	1545 (1.8%)	695	845
University Certificate, Degree or Diploma at or above the bachelor level	12280 (14.5%)	5530	6745

Source: Statistics Canada - National Household Survey 2016

Local Intelligence

In the counties of Leeds & Grenville 47.7% of the population over 15 have an educational attainment of high school or less. 43.9% of the population has a college or university certificate, diploma or degree. More males than females have no certificate, diploma or degree.

Table 11: Education Characteristics**Labour Force by Educational Attainment - Frontenac**

	TOTAL	Male	Female
Total Population aged 15+ by highest certificate, diploma or degree	124725	59565 (47.8%)	65160 (52.2%)
No certificate, Diploma or Degree	17785 (14.3%)	9310	8475
High School Certificate or Equivalent	34955 (28.0%)	17650	17300
Apprenticeship or Trades Certificate or Diploma	8000 (6.4%)	5835	2165
College, CEGEP or Other Non-University Certificate or Diploma	30015 (24.1%)	11385	18625

University Certificate, Degree or Diploma below the bachelor level	1930 (1.5%)	680	1250
University Certificate, Degree or Diploma at or above the bachelor level	32040 (25.7%)	14700	17340

Source: Statistics Canada - National Household Survey 2016

Table 12: Job Postings Summary - November 2017 to June 2019

	Leeds Grenville	Frontenac
Unique Job Postings	11691	21,441
Median Posting Duration	23 days	20 days

Source: EMSI Analyst Projection 2019

Table 13: Job Postings by Census Subdivisions - Leeds Grenville

Census Subdivision (CSD)	Unique Postings (Nov 2017 - June 2019)
North Grenville	4,986
Brockville	2,363
Augusta	1,004
Elizabethtown-Kitley	915
Gananoque	890
Other CSDs in area	1533
TOTAL	11691

Source: EMSI Analyst Projection 2019

Table 14: Top 10 Largest Occupations - Leeds Grenville

Occupation	2014 Jobs	2019 Jobs	Change in Jobs (2014-2019)	% Change	2018 Median Hourly Wages
Sales and service occupations	9,121	9,635	514	6%	\$15.94
Business, finance and administration occupations	4,750	5,249	499	11%	\$25.58
Trades, transport and equipment operators and related occupations	3,978	4,387	409	10%	\$23.39
Occupations in education, law and social, community and government services	3,654	4,107	453	12%	\$33.14
Health occupations	2,715	3,269	554	20%	\$28.94
Management occupations	2,668	2,449	(219)	(8%)	\$42.88
Natural and applied sciences and related occupations	2,348	2,499	151	6%	\$38.14
Occupations in manufacturing and utilities	1,866	1,900	34	2%	\$20.25
Natural resources, agriculture and related production occupations	741	618	(123)	(17%)	\$16.37
Occupations in art, culture, recreation and sport	643	732	89	14%	\$18.21

Source: EMSI Analyst Projection 2019

Table 15: Highest Paying Occupations - Leeds Grenville

Occupation	2014 Jobs	2019 Jobs	Change in Jobs (2014-2019)	% Change	2018 Median Hourly Wages
Management occupations	2,668	2,449	(219)	(8%)	\$42.88
Natural and applied sciences and related occupations	2,348	2,499	151	6%	\$38.14
Occupations in education, law and social, community and government services	3,654	4,107	453	12%	\$33.14
Health occupations	2,715	3,269	554	20%	\$28.94
Business, finance and administration occupations	4,750	5,249	499	11%	\$25.58
Trades, transport and equipment operators and related occupations	3,978	4,387	409	10%	\$23.39
Occupations in manufacturing and utilities	1,866	1,900	34	2%	\$20.25
Occupations in art, culture, recreation and sport	643	732	89	14%	\$18.21
Natural resources, agriculture and related production occupations	741	618	(123)	(17%)	\$16.37
Sales and service occupations	9,121	9,635	514	6%	\$15.94

Source: EMSI Analyst Projection 2019

Table 16: Fastest Growing Occupations - Leeds Grenville

Occupation	2014 Jobs	2019 Jobs	Change in Jobs (2014-2019)	% Change	2018 Median Hourly Wages
Health occupations	2,715	3,269	554	20%	\$28.94
Sales and service occupations	9,121	9,635	514	6%	\$15.94
Business, finance and administration occupations	4,750	5,249	499	11%	\$25.58
Occupations in education, law and social, community and government services	3,654	4,107	453	12%	\$33.14
Trades, transport and equipment operators and related occupations	3,978	4,387	409	10%	\$23.39
Unclassified	455	713	258	57%	\$0.00
Natural and applied sciences and related occupations	2,348	2,499	151	6%	\$38.14
Occupations in art, culture, recreation and sport	643	732	89	14%	\$18.21
Occupations in manufacturing and utilities	1,866	1,900	34	2%	\$20.25
Natural resources, agriculture and related production occupations	741	618	(123)	(17%)	\$16.37

Source: EMSI Analyst Projection 2019

Table 17: Largest Occupations - Frontenac

Occupation	2014 Jobs	2019 Jobs	Change in Jobs (2014-2019)	% Change	2018 Median Hourly Wages
Sales and service occupations	20,676	23,347	2,671	13%	\$15.32
Occupations in education, law and social, community and government services	11,363	13,838	2,475	22%	\$34.42
Business, finance and administration occupations	11,228	12,211	983	9%	\$23.72
Trades, transport and equipment operators and related occupations	10,273	9,903	(370)	(4%)	\$23.45
Health occupations	6,722	8,773	2,051	31%	\$30.39
Natural and applied sciences and related occupations	4,442	5,138	696	16%	\$31.53
Management occupations	4,187	3,968	(219)	(5%)	\$39.86
Occupations in manufacturing and utilities	2,916	2,637	(279)	(10%)	\$22.91
Occupations in art, culture, recreation and sport	1,312	1,443	131	10%	\$17.61
Unclassified	1,071	1,727	656	61%	\$0.00

Source: EMSI Analyst Projection 2019

Table 18: Highest Paying Occupations - Frontenac

Occupation	2014 Jobs	2019 Jobs	Change in Jobs (2014-2019)	% Change	2018 Median Hourly Wages
Management occupations	4,187	3,968	(219)	(5%)	\$39.86
Occupations in education, law and social, community and government services	11,363	13,838	2,475	22%	\$34.42
Natural and applied sciences and related occupations	4,442	5,138	696	16%	\$31.53
Health occupations	6,722	8,773	2,051	31%	\$30.39
Business, finance and administration occupations	11,228	12,211	983	9%	\$23.72
Trades, transport and equipment operators and related occupations	10,273	9,903	(370)	(4%)	\$23.45
Occupations in manufacturing and utilities	2,916	2,637	(279)	(10%)	\$22.91
Natural resources, agriculture and related production occupations	975	925	(50)	(5%)	\$18.04
Occupations in art, culture, recreation and sport	1,312	1,443	131	10%	\$17.61
Sales and service occupations	20,676	23,347	2,671	13%	\$15.32

Source: EMSI Analyst Projection 2019

Table 19: Fastest Growing Occupations - Frontenac

Occupation	2014 Jobs	2019 Jobs	Change in Jobs (2014-2019)	% Change	2018 Median Hourly Wages
Sales and service occupations	20,676	23,347	2,671	13%	\$15.32
Occupations in education, law and social, community and government services	11,363	13,838	2,475	22%	\$34.42
Health occupations	6,722	8,773	2,051	31%	\$30.39
Business, finance and administration occupations	11,228	12,211	983	9%	\$23.72
Natural and applied sciences and related occupations	4,442	5,138	696	16%	\$31.53
Unclassified	1,071	1,727	656	61%	\$0.00
Occupations in art, culture, recreation and sport	1,312	1,443	131	10%	\$17.61
Natural resources, agriculture and related production occupations	975	925	(50)	(5%)	\$18.04
Management occupations	4,187	3,968	(219)	(5%)	\$39.86
Occupations in manufacturing and utilities	2,916	2,637	(279)	(10%)	\$22.91

Source: EMSI Analyst Projection 2019

**Table 20: Ontario Monthly Labour Force Statistics, by Economic Region
July 2018 vs July 2019**

3-Month Moving Averages Seasonally Unadjusted Data	Employment			Unemployment Rate		
	July 2019 ('000)	July 2018 ('000)	Yearly Variation (%)	July 2019 (%)	July 2018 (%)	Yearly Variation (% points)
Ontario	7 524,4	7 352,5	2,3	5,7	5,9	-0,2
Economic Regions						
Ottawa	749,9	719,6	4,2	5,0	4,8	0,2
Kingston - Pembroke	223,2	205,0	8,9	5,1	5,8	-0,7
Muskoka - Kawarthas	176,3	179,5	-1,8	5,9	6,1	-0,2
Toronto	3 693,4	3 573,0	3,4	6,0	6,5	-0,5
Kitchener - Waterloo - Barrie	764,2	739,3	3,4	5,3	5,3	0,0
Hamilton - Niagara Peninsula	765,3	760,8	0,6	5,3	5,5	-0,2
London	330,5	345,9	-4,5	5,7	5,9	-0,2
Windsor - Sarnia	303,2	303,7	-0,2	6,2	5,8	0,4
Stratford - Bruce Peninsula	161,7	160,4	0,8	3,8	3,0	0,8

Northeast	250,8	257,4	-2,6	6,8	6,0	0,8
Northwest	106,0	107,8	-1,7	5,6	4,9	0,7

Source: Statistics Canada Labour Force Survey - Table 14-10-0293, formerly CANSIM 282-0122

Table 21: 2016 Labour Force Status By Sex – Leeds & Grenville

	Leeds and Grenville	Male	Female
Characteristics			
Total population 15 years and over	84765	41230	43540
In the labour force	50805	26305	24500
Employed	46870	24035	22835
Unemployed	3935	2270	1665
Not in the labour force	33960	14920	19040
Participation rate (Total Labour /Pop 15yrs+)	59.9%	63.8%	56.3%
Employment rate (# Employed/Pop 15yrs+)	55.3%	58.3%	52.4%
Unemployment rate (# Unemployed/Labour Force)	7.7%	8.6%	6.8%

Source: Statistics Canada, 2016 NHS

Table 22: 2011 Labour Force Status By Sex – Leeds & Grenville

	Leeds and Grenville	Male	Female
Characteristics			
Total population 15 years and over	82765	40260	42505
In the labour force	51190	26390	24805
Employed	47590	24325	23260
Unemployed	3600	2060	1535
Not in the labour force	31575	13875	17700
Participation rate (Total Labour /Pop 15yrs+)	61.8%	65.5%	58.4%
Employment rate (# Employed/Pop 15yrs+)	57.5%	60.4%	54.7%
Unemployment rate (# Unemployed/Labour Force)	7.0%	7.8%	6.2%

Source: Statistics Canada, 2011 NHS

Table 23: 2016 Labour Force Status by Sex - Frontenac

	Frontenac	Male	Female
Characteristics			
Total population 15 years and over	124725	59560	65160
In the labour force	77390	38800	38590
Employed	71620	35770	35850
Unemployed	5775	3030	2745
Not in the labour force	47330	20765	26570
Participation rate (Total Labour /Pop 15yrs+)	62.0%	65.1%	59.2%
Employment rate (# Employed/Pop 15yrs+)	57.4%	60.1%	55%
Unemployment rate (# Unemployed/Labour Force)	7.5%	7.8%	7.1%

Source: Statistics Canada, 2016 NHS

Table 24: 2011 Labour Force Status by Sex - Frontenac

	Frontenac	Male	Female
Characteristics			
Total population 15 years and over	122820	58685	64135
In the labour force	78855	39275	39580
Employed	72520	36185	36330
Unemployed	6340	3090	3250
Not in the labour force	43960	19410	24555
Participation rate (Total Labour /Pop 15yrs+)	64.2%	66.9%	61.7%
Employment rate (# Employed/Pop 15yrs+)	59.0%	61.7%	56.6%
Unemployment rate (# Unemployed/Labour Force)	8.0%	7.9%	8.2%

Source: Statistics Canada, 2011 NHS

Table 25: 2016 Labour Force By Occupation - Leeds & Grenville

	TOTAL	Male	Female
Total Population 15+ in the Labour Force	50810	26310	24500
Occupation – not Applicable	975	465	515
Total Occupations by NOC -2016 (see note below)	49830	25845	23990
0 Management Occupations	5665	3545	2120
1 Business, Finance and Administration Occupations	7050	1970	5085
2 Natural and Applied Sciences and Related Occupations	2625	2060	570
3 Health Occupations	3800	570	3230
4 Occupations in Education, Law & Social, Community and Government Services	5135	1635	3500
5 Occupations in Art, Culture, Recreation and Sport	1145	455	685
6 Sales and Service Occupations	11805	4705	7105
7 Trades, Transport and Equipment Operators and Related Occupations	8615	7970	640
8 Natural Resources, Agriculture and Related Production Occupations	1280	1030	250
9 Occupations in Manufacturing and Utilities	2705	1900	800

Source: Statistics Canada - National Household Survey 2016

Table 26: 2016 Labour Force By Occupation - Frontenac

	TOTAL	Male	Female
Total Population 15+ in the Labour Force	77390	38800	38590
Occupation – not Applicable	1770	915	860

Total Occupations by NOC -2016 (see note below)	75620	37885	37730
0 Management Occupations	7145	4445	2700
1 Business, Finance and Administration Occupations	10430	2765	7660
2 Natural and Applied Sciences and Related Occupations	4230	3420	805
3 Health Occupations	7570	1830	5730
4 Occupations in Education, Law & Social, Community and Government Services	13820	5950	7865
5 Occupations in Art, Culture, Recreation and Sport	2240	960	1280
6 Sales and Service Occupations	18900	8160	10740
7 Trades, Transport and Equipment Operators and Related Occupations	8665	8240	425
8 Natural Resources, Agriculture and Related Production Occupations	1055	840	215
9 Occupations in Manufacturing and Utilities	1570	1275	295

Source: Statistics Canada - National Household Survey 2016

Table 27 – Labour Market Supply – Data Tables - Leeds Grenville

Participation Rate of Leeds Grenville compared to Ontario * by Age and Gender				
Age Cohort	Male		Female	
15 to 24	67.4	Higher	65.3	Higher
15 to 19	53.5	Higher	52.1	Higher
20 to 24	82.7	Higher	81.2	Higher
25 to 44	88.5	Similar	83.9	Higher
25 to 29	86.6	Similar	83.1	Similar
30 to 34	89.3	Similar	81.5	Similar
35 to 39	88.9	Lower	82.1	Similar
40 to 44	89.0	Lower	87.9	Higher
45 and over	54.0	Very Low	44.9	Lower
45 to 49	88.3	Lower	85.2	Similar
50 to 54	85.6	Lower	79.2	Similar
55 to 59	76.7	Lower	65.9	Lower
60 to 64	59.4	Similar	46.1	Similar
65 years and over	19.8	Similar	10.9	Similar
Total Population 15 years and over	63.8	Very Low	56.3	Lower

Source: Statistics Canada Census, 2016

* Ontario data does not include Toronto

**A low participation rate is defined as being more than two percentage points lower than the corresponding rate for Ontario (minus Toronto). A very low participation rate is more than five percentage points lower than the corresponding rate for Ontario (minus Toronto)

Number and employment status of males in the labour force by age - Leeds Grenville				
Age Cohort	In the Labour Force	Employed	Unemployed	Not in the Labour Force
15 to 24	3,740	3,040	700	1,800
15 to 19	1,540	1,265	270	1,345
20 to 24	2,205	1,775	435	460

25 to 44	8,465	7,795	670	1,105
25 to 29	2,000	1,775	230	310
30 to 34	1,920	1,730	190	235
35 to 39	2,080	1,940	135	260
40 to 44	2,460	2,350	110	305
45 and over	14,100	13,200	900	12,020
45 to 49	2,820	2,665	150	380
50 to 54	3,535	3,375	170	590
55 to 59	3,265	3,040	225	985
60 to 64	2,380	2,150	235	1,625
65 +	2,090	1,970	115	8,445

Source: Statistics Canada Census, 2016

Number and employment status of females in the labour force by age - Leeds Grenville				
Age Cohort	In the Labour Force	Employed	Unemployed	Not in the Labour Force
15 to 24	3,345	2,745	595	1,770
15 to 19	1,445	1,210	240	1,335
20 to 24	1,900	1,540	360	440
25 to 44	8,380	7,940	445	1,600
25 to 29	1,775	1,640	135	355
30 to 34	1,920	1,790	125	435
35 to 39	2,035	1,950	85	440
40 to 44	2,650	2,560	90	370
45 and over	12,775	12,145	630	15,665
45 to 49	3,075	2,935	145	530
50 to 54	3,420	3,250	170	900
55 to 59	2,970	2,835	135	1,535
60 to 64	2,040	1,955	85	2,385
65 +	1,265	1,175	90	10,315

Source: Statistics Canada Census, 2016

Participation Rate compared to Ontario ** by Age, Gender and Educational Attainment – Leeds Grenville				
Educational Attainment - 15 to 24 years	Male		Female	
No certificate, diploma or degree	42.0	Higher	44.0	Higher
High school certificate or equiv.	82.2	Higher	73.1	Higher
Apprenticeship or trades certificate or diploma	100.0	Higher	78.6	Similar
College, CEGEP or other non-university certificate or diploma	93.6	Higher	92.6	Higher
University certificate or diploma or Degree	80.5	Higher	88.1	Higher
Total	67.4	Higher	65.3	Higher
Educational Attainment - 20 to 24 years	Male		Female	
No certificate, diploma or degree	45.5	Very Low	54.1	Higher
High school certificate or equiv.	84.7	Higher	75.8	Higher
Apprenticeship or trades certificate or diploma	100.0	Higher	80.0	Lower
College, CEGEP or other non-university certificate or diploma	94.1	Higher	93.0	Higher
University certificate or diploma or Degree	81.0	Higher	87.1	Higher
Total	82.7	Higher	81.2	Higher
Educational Attainment - 25 to 44 years	Male		Female	
No certificate, diploma or degree	67.3	Very Low	56.8	Higher
High school certificate or equiv.	85.5	Lower	75.8	Higher

Apprenticeship or trades certificate or diploma	93.5	Similar	80.0	Similar
College, CEGEP or other non-university certificate or diploma	94.8	Similar	88.5	Similar
University certificate or diploma or Degree	94.2	Similar	91.8	Higher
Total	88.5	Similar	83.9	Higher
Educational Attainment - 45 years and over	Male		Female	
No certificate, diploma or degree	37.0	Lower	21.2	Similar
High school certificate or equiv.	57.0	Lower	41.5	Lower
Apprenticeship or trades certificate or diploma	52.9	Similar	42.2	Very Low
College, CEGEP or other non-university certificate or diploma	64.0	Lower	54.9	Very Low
University certificate or diploma or Degree	54.4	Very Low	54.6	Very Low
Total	54.0	Very Low	44.9	Lower

Source: Statistics Canada Census, 2016

*Ontario data does not include Toronto

**A low participation rate is defined as being more than two percentage points lower than the corresponding rate for Ontario (minus Toronto). A very low participation rate is more than five percentage points lower than the corresponding rate for Ontario (minus Toronto)

Number and employment status of males in the labour force by educational attainment – Leeds Grenville				
Educational Attainment	In the Labour Force	Employed	Unemployed	Not in the Labour Force
No certificate, diploma or degree	3,380	2,870	510	4,575
High school certificate or equivalent	8,575	7,755	825	3,880
Apprenticeship or trades certificate or equivalent	3,375	3,130	250	1,910
College or other non-university certificate or diploma	6,980	6,530	450	2,325
University certificate, diploma or degree	3,990	3,755	235	2,235

Source: Statistics Canada Census, 2016

Number and employment status of females in the labour force by educational attainment –Leeds Grenville				
Educational Attainment	In the Labour Force	Employed	Unemployed	Not in the Labour Force
No certificate, diploma or degree	2,235	1,960	280	4,900
High school certificate or equivalent	6,720	6,095	625	6,190
Apprenticeship or trades certificate or equivalent	905	840	75	895
College or other non-university certificate or diploma	9,385	8,950	425	4,705
University certificate, diploma or degree	5,250	4,990	260	2,340

Source: Statistics Canada Census, 2016

Table 28 – Labour Demand – Data Tables - Leeds Grenville

Occupations where the demand for labour may be highest - Leeds Grenville		
Major Group	Occupations with 0.0% unemployment	Participation Rate
06	Middle management occupations in retail/wholesale trade and customer services	79.4
32	Technical occupations in health	87.5
41	Professional occupations in law, social, community and government	83.3
42	Paraprofessional occupations in law, social, community and government	80.0
51	Professional occupations in arts and culture	70.0
52	Technical occupations in art, culture, recreation and sport	66.7
62	Retail sales supervisors and specialized sales occupations	77.8

86	Harvesting, landscaping and natural resources labourers	85.1
94	Processing and manufacturing machine operators and related production workers	75.0

Source: Statistics Canada Census, 2016

Occupations where high employee turnover may exist - Leeds Grenville			
Major Group	Occupation	Participation Rate	Unemployment Rate
12	Administrative/financial supervisors and administrative occupations	84.8	14.3
40	Professional occupations in education services	79.3	8.7
72	Industrial, electrical and construction trades	88.5	8.7
75	Transport & heavy equipment operation & related maintenance	80.0	12.5
95	Assemblers in manufacturing	85.7	33.3

Source: Statistics Canada Census, 2016

Participant Rates by two-digit occupations as compared to Ontario - Leeds Grenville					
Occupation (2-digit)	Leeds and Grenville			Ontario (minus Toronto)	
	Total LF*	P.R.* (%)	U.R.* (%)	P.R.* (%)	U.R.* (%)
00 Senior management occupations	25	100.0	0.0	94.2	1.5
01-05 Specialized middle management occupations	135	96.3	0.0	95.6	2.9
06 Middle management occupations in retail and wholesale trade and customer services	170	79.4	0.0	94.8	2.6
07-09 Middle management occupations in trades, transportation, production and utilities	165	93.9	0.0	93.4	3.1
11 Professional occupations in business and finance	75	100.0	0.0	94.3	3.6
12 Administrative and financial supervisors and administrative occupations	165	84.8	14.3	92.1	4.0
13 Finance, insurance and related business administrative occupations	35	100.0	0.0	88.6	3.6
14 Office support occupations	150	93.3	7.1	88.8	5.6
15 Distribution, tracking and scheduling coordination occupations	50	100.0	0.0	93.0	4.5
21 Professional occupations in natural and applied sciences	145	93.1	7.4	95.7	3.7
22 Technical occupations related to natural and applied sciences	100	95.0	0.0	93.9	4.3
30 Professional occupations in nursing	60	91.7	0.0	94.9	1.7
31 Professional occupations in health (except nursing)	105	95.2	0.0	95.5	1.7
32 Technical occupations in health	80	87.5	0.0	95.0	2.3
34 Assisting occupations in support of health services	100	95	10.5	94.3	2.5
40 Professional occupations in education services	145	79.3	8.7	89.5	5.3
41 Professional occupations in law and social, community and government services	90	83.3	0.0	93.2	3.5
42 Paraprofessional occupations in legal, social, community and education services	50	80.0	0.0	92.3	4.3
43 Occupations in front-line protection services	30	100.0	33.3	95.7	1.4
44 Care providers in educational, legal and public protection support occupations	55	100.0	0.0	86.1	4.4
51 Professional occupations in art and culture	50	70.0	0.0	86.0	5.3
52 Technical occupations in art, culture, recreation and sport	45	66.7	0.0	86.0	6.5
62 Retail sales supervisors and specialized sales occupations	45	77.8	0.0	94.2	2.8

63 Service supervisors and specialized service occupations	145	96.6	0.0	92.6	4.8
64 Sales representatives and salespersons - wholesale and retail trade	105	95.2	10.0	88.8	6.5
65 Service representatives and other customer and personal services occupations	75	93.3	0.0	91.6	6.0
66 Sales support occupations	105	100.0	0.0	86.7	7.6
67 Service support & other service occupations, n.e.c.	205	85.4	5.7	88.6	5.4
72 Industrial, electrical and construction trades	130	88.5	8.7	92.9	4.7
73 Maintenance and equipment operation trades	80	93.8	0.0	94.0	3.0
74 Other installers, repairers and servicers and material handlers	70	100.0	21.4	92.7	7.1
75 Transport and heavy equipment operation and related maintenance occupations	100	80.0	12.5	95.0	2.8
76 Trades helpers, construction labourers and related occupations	30	100.0	33.3	91.4	9.2
82 Supervisors and technical occupations in natural resources, agriculture and related production	20	100.0	0.0	93.3	5.4
84 Workers in natural resources, agriculture and related production	25	100.0	0.0	86.0	10.5
86 Harvesting, landscaping and natural resources labourers	30	83.3	0.0	85.1	9.9
92 Processing, manufacturing and utilities supervisors and central control operators	20	100.0	0.0	96.2	2.5
94 Processing and manufacturing machine operators and related production workers	40	75.0	0.0	94.3	3.6
95 Assemblers in manufacturing	35	85.7	33.3	94.6	4.7
96 Labourers in processing, manufacturing & utilities	75	100.0	0.0	89.6	4.7
Total**	3,375	90.2	4.8	92.4	4.4

Source: Statistics Canada Census, 2016

LF - Labour Force

P.R. - Participation Rate

U.R. – Unemployment Rate

** Excludes Occupations – Not Applicable

Occupations with the greatest number of vacancies – Ottawa Region		
Major Group	Occupation	Average No. of Vacancies per Quarter
01-05	Specialized middle management	496
12	Administrative and financial supervisors and administrative occupations	567
14	Office support occupations	452
21	Professional occupations in natural and applied science	1,174
22	Technical occupations in natural and applied science	464*
30	Professional occupations in nursing	225*
32	Technical occupations in health	245
34	Assisting occupations in support of health services	261*
40	Professional occupations in education services	310*
41	Professional occupations in legal, social, community and government	352
42	Paraprofessional occupations in legal, social community and government	446
52	Technical occupations in art, culture, recreation and sport	354*
62	Retail sales supervisors	294
63	Service supervisors	713
64	Sales representatives – wholesale and retail	869*
65	Service representatives and other customer service	1,455

66	Sales support occupations	710*
67	Service support and other service occupations	1,865
73	Maintenance and equipment operation trades	397*
75	Transport truck and heavy equipment operation	704

Source: Statistics Canada Vacancy and Wage Report – Jan 2018 to Mar 31 2019

* Information not available for all quarters

Table 29 – Labour Market Supply – Data Tables - Frontenac

Participation Rate in Frontenac compared to Ontario * by Age and Gender				
Age Cohort	Male		Female	
15 to 24	64.0	Higher	67.0	Higher
15 to 19	46.7	Similar	52.6	Higher
20 to 24	78.2	Similar	77.5	Similar
25 to 44	87.4	Lower	82.4	Similar
25 to 29	85.0	Lower	83.4	Similar
30 to 34	88.3	Lower	81.4	Similar
35 to 39	88.6	Lower	82.4	Similar
40 to 44	87.8	Lower	82.3	Similar
45 and over	53.8	Very Low	45.9	Lower
45 to 49	88.5	Similar	83.7	Similar
50 to 54	82.5	Very Low	81.1	Similar
55 to 59	74.2	Very Low	67.8	Similar
60 to 64	57.3	Lower	48.1	Similar
65 years and over	18.7	Similar	10.4	Similar
Total Population 15 years and over	65.1	Lower	59.2	Similar

Source: Statistics Canada Census Data, 2016

* Ontario data does not include Toronto

**A low participation rate is defined as being more than two percentage points lower than the corresponding rate for Ontario (minus Toronto). A very low participation rate is more than five percentage points lower than the corresponding rate for Ontario (minus Toronto)

Number and employment status of males in the labour force by age - Frontenac				
Age Cohort	In the Labour Force	Employed	Unemployed	Not in the Labour Force
15 to 24	6,195	4,940	1,255	3,490
15 to 19	2,040	1,560	475	2,335
20 to 24	4,155	3,380	780	1,150
25 to 44	15,060	14,100	955	2,180
25 to 29	4,125	3,775	355	730
30 to 34	3,885	3,605	280	515
35 to 39	3,655	3,490	165	470
40 to 44	3,395	3,240	155	470
45 and over	17,545	16,725	815	15,095
45 to 49	4,010	3,845	165	520
50 to 54	4,605	4,360	245	980
55 to 59	3,825	3,640	190	1,325
60 to 64	2,760	2,630	135	2,065
65 +	2,345	2,255	90	10,200

Source: Statistics Canada Census, 2016

Number and employment status of females in the labour force by age - Frontenac				
Age Cohort	In the Labour Force	Employed	Unemployed	Not in the Labour Force
15 to 24	6,170	5,145	1,025	3,040
15 to 19	2,065	1,630	440	1,855
20 to 24	4,105	3,520	585	1,185
25 to 44	15,250	14,265	985	3,255
25 to 29	4,265	3,865	400	855
30 to 34	3,905	3,605	300	890
35 to 39	3,590	3,370	220	760
40 to 44	3,495	3,420	70	745
45 and over	17,165	16,430	735	20,270
45 to 49	4,050	3,865	185	795
50 to 54	4,795	4,625	170	1,110
55 to 59	4,150	3,930	220	1,980
60 to 64	2,585	2,490	95	2,790
65 +	1,585	1,520	65	13,600

Source: Statistics Canada Census, 2016

Participation Rate in Frontenac compared to Ontario ** by Age, Gender and Educational Attainment				
Educational Attainment - 15 to 24 years	Male		Female	
No certificate, diploma or degree	35.4	Similar	36.3	Similar
High school certificate or equiv.	76.2	Higher	74.6	Higher
Apprenticeship or trades certificate or diploma	92.7	Higher	93.3	Higher
College, CEGEP or other non-university certificate or diploma	89.2	Similar	90.4	Higher
University certificate or diploma or Degree	68.5	Very Low	75.8	Lower
Total	64	Higher	67.0	Higher
Educational Attainment - 20 to 24 years	Male		Female	
No certificate, diploma or degree	52.2	Very Low	52.9	Higher
High school certificate or equiv.	79.9	Higher	72.3	Similar
Apprenticeship or trades certificate or diploma	94.4	Higher	92.3	Higher
College, CEGEP or other non-university certificate or diploma	88.8	Similar	91.0	Higher
University certificate or diploma or Degree	69.1	Very Low	75.8	Lower
Total	78.2	Similar	77.5	Similar
Educational Attainment- 25 to 44 years	Male		Female	
No certificate, diploma or degree	63.7	Very Low	40.2	Very Low
High school certificate or equiv.	85.4	Lower	70.6	Lower
Apprenticeship or trades certificate or diploma	93.4	Similar	83.8	Higher
College, CEGEP or other non-university certificate or diploma	93.2	Similar	89.1	Higher
University certificate or diploma or Degree	88.3	Very Low	86.5	Similar
Total	87.4	Lower	82.4	Similar
Educational Attainment - 45 years and over	Male		Female	
No certificate, diploma or degree	31.0	Very Low	18.2	Lower
High school certificate or equiv.	55.8	Lower	38.7	Very Low
Apprenticeship or trades certificate or diploma	48.4	Very Low	47.2	Similar
College, CEGEP or other non-university certificate or diploma	63.5	Lower	55.8	Lower
University certificate or diploma or Degree	60.3	Very Low	56.6	Very Low
Total	53.8	Very Low	45.9	Lower

Source: Statistics Canada Census, 2016

* Ontario data does not include Toronto

**A low participation rate is defined as being more than two percentage points lower than the corresponding rate for Ontario (minus Toronto). A very low participation rate is more than five percentage points lower than the corresponding rate for Ontario (minus Toronto)

Number and employment status of males in the labour force by educational attainment - Frontenac				
Educational Attainment	In the Labour Force	Employed	Unemployed	Not in the Labour Force
No certificate, diploma or degree	3,435	2,935	500	5,870
High school certificate or equivalent	12,220	10,850	1,365	5,440
Apprenticeship or trades certificate or equivalent	3,530	3,315	215	2,305
College or other non-university certificate or diploma	8,725	8,295	425	2,665
University certificate, diploma or degree	10,895	10,370	525	4,485

Source: Statistics Canada Census, 2016

Number and employment status of females in the labour force by educational attainment - Frontenac				
Educational Attainment	In the Labour Force	Employed	Unemployed	Not in the Labour Force
No certificate, diploma or degree	2,190	1,900	290	6,290
High school certificate or equivalent	9,110	8,175	930	8,190
Apprenticeship or trades certificate or equivalent	1,260	1,175	85	905
College or other non-university certificate or diploma	12,955	12,150	810	5,675
University certificate, diploma or degree	13,080	12,450	630	5,510

Source: Statistics Canada Census, 2016

Table 30 – Labour Demand – Data Tables - Frontenac

Occupations where the demand for labour may be highest - Frontenac		
Major Group	Occupations with 0.0% unemployment	Participation Rate
00	Senior management occupations	88.2
07-09	Middle management occupations in trades, transport, production and utilities	83.3
11	Professional occupations in business and finance	87.5
30	Professional occupations in nursing	85.7
51	Professional occupations in arts and culture	72.7
95	Assemblers in manufacturing	83.3

Source: Statistics Canada Census, 2016

Occupations where high employee turnover may exist - Frontenac			
Major Group	Occupation	Participation Rate	Unemployment Rate
14	Office support occupations	89.9	6.5
44	Care providers in educational, legal and public protection support	89.8	6.8
64	Sales representatives and salespersons - wholesale and retail trade	87.9	10.3
65	Service reps and other customer and personal services occupations	89.0	8.6
66	Sales support occupations	83.8	9.7

72	Industrial, electrical and construction trades	85.5	6.4
96	Labourers in processing, manufacturing and utilities	66.7	33.3

Source: Statistics Canada Census, 2016

Participation Rates for all two-digit occupations as compared to Ontario - Frontenac					
Occupation (2-digit)	Frontenac			Ontario (minus Toronto)	
	Total LF*	P.R.* (%)	U.R.* (%)	P.R.* (%)	U.R.* (%)
00 Senior management occupations	85	88.2	0.0	94.2	1.5
01-05 Specialized middle management occupations	400	92.5	4.1	95.6	2.9
06 Middle management occupations in retail and wholesale trade and customer services	435	92.0	0.0	94.8	2.6
07-09 Middle management occupations in trades, transportation, production and utilities	90	83.3	0.0	93.4	3.1
11 Professional occupations in business and finance	320	87.5	0.0	94.3	3.6
12 Administrative and financial supervisors and administrative occupations	510	83.3	2.4	92.1	4.0
13 Finance, insurance and related business administrative occupations	70	92.9	0.0	88.6	3.6
14 Office support occupations	345	89.9	6.5	88.8	5.6
15 Distribution, tracking and scheduling coordination occupations	65	100.0	0.0	93.0	4.5
21 Professional occupations in natural and applied sciences	475	94.7	2.2	95.7	3.7
22 Technical occupations related to natural and applied sciences	230	91.3	11.9	93.9	4.3
30 Professional occupations in nursing	175	85.7	0.0	94.9	1.7
31 Professional occupations in health (except nursing)	575	97.4	1.8	95.5	1.7
32 Technical occupations in health	205	85.4	5.7	95.0	2.3
34 Assisting occupations in support of health services	215	97.7	0.0	94.3	2.5
40 Professional occupations in education services	1,170	87.6	4.9	89.5	5.3
41 Professional occupations in law and social, community and government services	365	94.5	2.9	93.2	3.5
42 Paraprofessional occupations in legal, social, community and education services	230	91.3	7.1	92.3	4.3
43 Occupations in front-line protection services	125	96.0	0.0	95.7	1.4
44 Care providers in educational, legal and public protection support occupations	245	89.8	6.8	86.1	4.4
51 Professional occupations in art and culture	165	72.7	0.0	86.0	5.3
52 Technical occupations in art, culture, recreation and sport	135	92.6	0.0	86.0	6.5
62 Retail sales supervisors and specialized sales occupations	140	100.0	0.0	94.2	2.8
63 Service supervisors and specialized service occupations	530	93.4	2.0	92.6	4.8
64 Sales representatives and salespersons - wholesale and retail trade	330	87.9	10.3	88.8	6.5
65 Service representatives and other customer and personal services occupations	455	89.0	8.6	91.6	6.0
66 Sales support occupations	185	83.8	9.7	86.7	7.6
67 Service support & other service occupations, n.e.c.	685	84.7	5.2	88.6	5.4
72 Industrial, electrical and construction trades	275	85.5	6.4	92.9	4.7
73 Maintenance and equipment operation trades	105	95.2	0.0	94.0	3.0
74 Other installers, repairers and servicers and material handlers	55	100.0	0.0	92.7	7.1
75 Transport and heavy equipment operation and related	185	94.6	0.0	95.0	2.8

maintenance occupations					
76 Trades helpers, construction labourers and related occupations	85	94.1	0.0	91.4	9.2
82 Supervisors and technical occupations in natural resources, agriculture and related production	10	0	0	93.3	5.4
84 Workers in natural resources, agriculture and related production	25	100.0	0.0	86.0	10.5
86 Harvesting, landscaping and natural resources labourers	15	0	0	85.1	9.9
92 Processing, manufacturing and utilities supervisors and central control operators	15	100.0	0.0	96.2	2.5
94 Processing and manufacturing machine operators and related production workers	45	100.0	0.0	94.3	3.6
95 Assemblers in manufacturing	30	83.3	0.0	94.6	4.7
96 Labourers in processing, manufacturing & utilities	45	66.7	33.3	89.6	4.7
Total**	9,870	89.8	4.0	92.4	4.4

Source: Statistics Canada Census, 2016

LF - Labour Force

P.R. - Participation Rate

U.R. – Unemployment Rate

** Excludes Occupations – Not Applicable

Occupations with the greatest number of vacancies – Kingston-Pembroke Region		
Major Group	Occupation	Average No. of Vacancies per Quarter
01-05	Specialized middle management	82
12	Administrative and financial supervisors and administrative occupations	100
14	Office support occupations	98*
30	Professional occupations in nursing	162
32	Technical occupations in health	128
34	Assisting occupations in support of health services	143*
65	Service representatives and other customer service	303*
67	Service support and other service occupations	460
75	Transport truck and heavy equipment operation	343*
94	Processing and manufacturing machine operators	125*

Source: Statistics Canada Vacancy and Wage Report – Jan 2018 to Mar 31 2019

* Information not available for all quarters

Table 31 – Mobility Characteristics

Mobility Status 5 Year Period

	Frontenac 2016 NHS Reference Population (139,660)	Leeds & Grenville 2016 NHS Reference Population (94,685)
Lived at same address 5 years ago (non-movers)	59.4% (82,940)	68.0% (64,365)
Changed addresses within the same municipality 5 years ago (non-migrants)	21.6% (30,230)	12.8% (12,155)

Moved to another municipality within Ontario 5 years ago (Intraprovincial migrants)	13.1% (18,260)	16.6% (15,700)
Lived in different province or territory 5 years ago (Interprovincial)	3.4% (4715)	2.0% (1860)
Lived in a different country 5 years ago (External Migrants)	2.5% (3520)	0.6% (610)

Source: Statistics Canada, 2016 NHS

Table 32 – Citizenship

CITIZENSHIP	Leeds Grenville	Frontenac	Ontario
Total Population (using 25% sample)	98785	146715	13242160
Canadian citizens	97080	141350	12223065
Not Canadian citizens	1710	5360	1019095

Source: Statistic Canada – Census 2016

Table 33 – Period Of Immigration

PERIOD OF IMMIGRATION	Leeds Grenville	Frontenac	Ontario
Total Population (using 25% sample)	98785	146715	13242160
Non-immigrants	91515	127430	9188815
Immigrants	7115	17590	3852145
Before 1981	4615	8615	1077745
1981 to 1990	825	1960	513995
1991 to 2000	540	2170	834510
2001 to 2010	750	3175	953730
2001 to 2005	340	1505	490560
2006 to 2010	405	1665	463170
2011 to 2016	380	1675	472170
Non-permanent residents	160	1695	201200

Source: Statistics Canada - Census 2016

Table 34 – Age of Immigrants

AGE OF IMMIGRANTS	Leeds Grenville	Frontenac	Ontario
Total	7115	17595	3852145
Under 5 years	1170	2245	369955
5 to 14 years	1555	3595	685085
15 to 24 years	1750	3990	855475
25 to 44 years	2285	6695	1579500
45 years and over	350	1070	362130

Source: Statistics Canada

Table 35 – Birth Places of Immigrants

BIRTH PLACES OF IMMIGRANTS	Leeds Grenville	Frontenac	Ontario
Total	7115	17595	3852145
Americas	1370	2675	598950
Europe	4500	8855	1144295
Africa	155	1120	226770
Asia	1010	4780	1869805
Oceania and other places of birth	75	155	12330

Source: Statistics Canada – Census 2016

Table 36 – Top Birth Places of Immigrants

TOP Places of Birth for Immigrant Population

Leeds Grenville	# Immigrants	Frontenac	#Immigrants
Europe	4500	Europe	8855
United Kingdom	2200	United Kingdom	3485
Netherlands	835	Portugal	1300
Germany	595	Germany	760
		Netherlands	750
Americas	1370	Americas	2675
United States	1000	United States	1440
		Jamaica	185
		El Salvador	175
		Brazil	115
Asia	1010	Asia	4780
Philippines	220	China	965
India	200	India	745
China	190	Philippines	520
		South Korea	345
		Iran	295
Africa	155	Africa	1120
South Africa	50	Egypt	260
		South Africa	150
Oceania and other	75	Oceania and other	155

Source: Statistics Canada – Census 2016

Table 37 – Birth Places of Recent Immigrants

BIRTH PLACES OF RECENT IMMIGRANTS (Jan 2011 – May 2016)	Leeds Grenville	Frontenac	Ontario
Total - Selected places of birth for the recent immigrant population in private households - 25% sample data	385	1675	472170
Americas	90	265	60700
Europe	55	235	45295
Africa	35	210	39380
Asia	195	960	324820

Oceania and other	10	10	1980
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Source: Statistics Canada – Census 2016

Table 38 – Generation of Immigrants

GENERATION OF IMMIGRANTS	Leeds Grenville	Frontenac	Ontario
Total	98785	146715	13242160
First generation	7820	20495	4122840
Second generation	12870	23375	3049835
Third generation or more	78095	102840	6069485

Source: Statistics Canada – Census 2016

Table 39 – Admission of Immigrants

ADMISSION CATEGORY 1980-2016	Leeds Grenville	Frontenac	Ontario
Total	2580	9220	2825480
Economic immigrants	1215	5265	1364380
Principal applicants	535	2060	540795
Secondary applicants	680	3205	823580
Immigrants sponsored by family	1155	2825	940405
Refugees	190	1105	482665
Other immigrants	20	30	38035

Source: Statistics Canada – Census 2016

Table 40 – Equity Group by Population

Eastern Workforce Innovation Board Region

Population	Total Population 15 years and over	Visible minority population	Aboriginal identity population	Francophone population
Total - Population 15 years and over	222790	11635 (5.2%)	7450 (3.3%)	8475 (3.8%)
15 to 24 years	31210	2480	1645	835
15 to 19 years	14825	1090	810	425
20 to 24 years	16395	1390	830	410
25 to 44 years	59030	4785	2625	2225
25 to 29 years	15260	1435	775	490
30 to 34 years	14575	1340	605	495
35 to 39 years	14275	1030	675	590
40 to 44 years	14920	980	580	650
45 years and over	132545	4370	3180	5415
45 to 49 years	17220	940	715	740
50 to 54 years	21270	940	655	865
55 to 59 years	21295	690	605	970
60 to 64 years	19810	525	440	730
65 years and over	52955	1285	760	2115

Source: Statistics Canada – Census 2016

Table 41 – Equity Group by Education
Eastern Workforce Innovation Board Region

Population	Total - Population 15 years and over	Visible minority population	Aboriginal identity population	Francophone population
Total - Highest certificate, diploma or degree	222790	11635	7450	8475
No certificate, diploma or degree	34715	1275	1790	975
Certificate, diploma or degree	188075	10360	5660	7500
Secondary (high) school diploma or equivalency certificate	64485	2545	2165	2160
Apprenticeship or trades certificate or diploma	16105	330	630	820
College, CEGEP or other non-university certificate or diploma	57455	1630	2080	2245
University certificate, diploma or degree	50035	5860	795	2275
University certificate or diploma below bachelor level	3630	375	85	215
University certificate or degree (bachelor and above)	46405	5480	710	2060
Bachelor's degree	28950	2695	435	1235
University certificate or diploma above bachelor level	2595	220	45	90
Degree in medicine, dentistry, veterinary medicine or optometry	1870	455	15	50
Master's degree	9430	1425	170	440
Earned doctorate	3560	685	45	245

Source: Statistics Canada – Census 2016

Notes:

1. *POR - Place of Residence*
2. *Population 15 years and over in private households*

Table 42 – Equity Group by Labour Force
Eastern Workforce Innovation Board Region

Population	Total - Population 15 years and over	Visible minority population	Aboriginal identity population	Francophone population
Total - Labour force status	222790	11635	7450	8475
In the labour force	136795	7635	4645	5170

Source: Statistics Canada – Census 2016

Notes:

1. POR - Place of Residence
2. Population 15 years and over in private households

Table 43 – Equity Group by Gender
Eastern Workforce Innovation Board Region

	Total Population 15 years and over	Visible minority population	Aboriginal identity population	Francophone population
Total	222790	11635	7450	8475
Male	107250	5670	3450	4055
Female	115540	5965	4000	4425

Source: Statistics Canada – Census 2016

Notes:

1. POR - Place of Residence
2. Population 15 years and over in private households

Table 44 – Employers by Size Range
Employers by Employee Size Range – Frontenac & Leeds & Grenville

June 2019

Employee Size Range	Number of Employers Frontenac 2019	% of Total ERS	Number of Employers Leeds & Grenville 2019	% of Total ERs	Number of Employers Ontario 2019	% of Total ERS
0	10012	66.5%	6075	66.9%	1149109	70.4%
ERs with ees	5048	33.5%	3009	33.1%	483063	29.6%
1 – 4	2579	17.1%	1607	17.7%	283011	17.3%
5 – 9	964	6.4%	691	7.6%	82508	5.1%
10 – 19	760	5.0%	367	4.0%	56079	3.4%
20-49	515	3.4%	223	2.5%	38112	2.3%
50-99	137	0.9%	74	0.8%	13085	0.8%

100-199	52	0.3%	27	0.3%	5956	0.4%
200-499	28	0.2%	15	0.2%	3084	0.2%
500+	13	0.1%	5	0.1%	1228	0.1%
Total	15060	100.0%	9084	100.0%	1632172	100.0%

Source: Statistics Canada, Canadian Business Counts

In 2019, Frontenac County had **66.5 %** of employers with no employees. This was similar to the counties of Leeds & Grenville with **66.9%**. Ontario had significantly more employers with 0 employees at **70.4%**. Small business with less than 10 employees accounted for **23.5%** of employers in Frontenac, **25.3%** in Leeds & Grenville and **22.4%** in Ontario. Businesses with 10+ employees accounted for only **10.0%** of employers in Frontenac, **7.8%** in Leeds & Grenville and **7.2%** in Ontario.

Table 45 – Employers by Size Range – Leeds Grenville – 2017 vs 2019

**Employers by Employee Size Range - Leeds & Grenville
June 2017 vs June 2019**

Employee Size Range	Number of Employers Leeds & Grenville 2017	Number of Employers Leeds & Grenville 2019	Variance	% Variance
0	6063	6075	12	0.2%
#ERs with ees	2977	3009	32	1.1%
1 - 4	1582	1607	25	1.6%
5 - 9	688	691	3	0.4%
10 - 19	368	367	-1	-0.3%
20 - 49	218	223	5	2.3%
50 - 99	65	74	9	13.8%
100 -199	32	27	-5	-15.6%
200 - 499	18	15	-3	-16.7%
500+	6	5	-1	-16.7%
Total	9040	9084	44	0.5%

Source: Statistics Canada, Canadian Business Counts

Table 46 – Employers by Size Range – Frontenac – 2017 vs 2019

**Employers by Employee Size Range - Frontenac County
June 2017 vs June 2019**

Employee Size Range	Number of Employers Frontenac 2017	Number of Employers Frontenac 2019	Variance	% Variance
0	8972	10012	1040	11.6%
# ERs with ees	4578	5048	470	10.3%
1 - 4	2241	2579	338	15.1%
5 - 9	942	964	22	2.3%
10 - 19	705	760	55	7.8%

20 - 49	459	515	56	12.2%
50 - 99	143	137	-6	-4.2%
100 -199	48	52	4	8.3%
200 - 499	28	28	0	0.0%
500+	12	13	1	8.3%
Total	13,550	15060	1510	11.1%

Source: Statistics Canada, Canadian Business Counts

Table 47 – Employers With No Employees – Leeds Grenville

TOP 20 Employers WITH NO EMPLOYEES and CLASSIFIED by 3-digit NAIC

LEEDS GRENVILLE - June 2019

NAICS	#ERS	% ERS
531 - Real estate	1305	23.8%
541 - Professional, scientific and technical services	680	12.4%
238 - Specialty trade contractors	371	6.8%
112 - Animal production and aquaculture	272	5.0%
523 - Securities, commodity contracts, and other financial investment and related activities	248	4.5%
111 - Crop production	240	4.4%
621 - Ambulatory health care services	214	3.9%
236 - Construction of buildings	190	3.5%
561 - Administrative and support services	176	3.2%
811 - Repair and maintenance	144	2.6%
813 - Religious, grant-making, civic, and professional and similar organizations	144	2.6%
812 - Personal and laundry services	128	2.3%
484 - Truck transportation	118	2.2%
624 - Social assistance	65	1.2%
721 - Accommodation services	64	1.2%
453 - Miscellaneous store retailers	62	1.1%
611 - Educational services	59	1.1%
722 - Food services and drinking places	56	1.0%
711 - Performing arts, spectator sports and related industries	55	1.0%
713 - Amusement, gambling and recreation industries	53	1.0%
SUB-TOTAL - Top 20 Employers with NO Employees	4644	84.7%
TOTAL #EMPLOYERS with NO EMPLOYEES & Classified	5482	100.0%

Source: Statistics Canada, Canadian Business Counts

Table 48 – Employers With No Employees – Frontenac

TOP 20 Employers WITH NO EMPLOYEES and CLASSIFIED by 3-digit NAIC

FRONTENAC - June 2019

NAICS	#ERS	%ERS
531 - Real estate	3283	36.3%
541 - Professional, scientific and technical services	969	10.7%
621 - Ambulatory health care services	776	8.6%
523 - Securities, commodity contracts, and other financial investment and related activities	520	5.7%
238 - Specialty trade contractors	380	4.2%

561 - Administrative and support services	250	2.8%
236 - Construction of buildings	224	2.5%
813 - Religious, grant-making, civic, and professional and similar organizations	197	2.2%
812 - Personal and laundry services	194	2.1%
112 - Animal production and aquaculture	162	1.8%
611 - Educational services	115	1.3%
811 - Repair and maintenance	115	1.3%
624 - Social assistance	111	1.2%
711 - Performing arts, spectator sports and related industries	105	1.2%
485 - Transit and ground passenger transportation	102	1.1%
111 - Crop production	101	1.1%
484 - Truck transportation	87	1.0%
524 - Insurance carriers and related activities	81	0.9%
551 - Management of companies and enterprises	81	0.9%
722 - Food services and drinking places	80	0.9%
SUB-TOTAL - Top 20 Employers with NO Employees	7933	87.6%
TOTAL # EMPLOYERS with NO EMPLOYEES & Classified	9055	100.00%

Source: Statistics Canada, Canadian Business Counts

Table 49 – Employers With Employees – Leeds Grenville

TOP 20 Employers WITH EMPLOYEES and CLASSIFIED by 3-digit NAIC

LEEDS GRENVILLE - June 2019

NAICS	#ERS	%ERS
238 - Specialty trade contractors	317	11.0%
541 - Professional, scientific and technical services	255	8.9%
621 - Ambulatory health care services	180	6.3%
722 - Food services and drinking places	173	6.0%
236 - Construction of buildings	147	5.1%
561 - Administrative and support services	118	4.1%
811 - Repair and maintenance	107	3.7%
813 - Religious, grant-making, civic, and professional and similar organizations	107	3.7%
531 - Real estate	101	3.5%
445 - Food and beverage stores	88	3.1%
812 - Personal and laundry services	81	2.8%
112 - Animal production and aquaculture	75	2.6%
441 - Motor vehicle and parts dealers	53	1.8%
453 - Miscellaneous store retailers	53	1.8%
623 - Nursing and residential care facilities	52	1.8%
484 - Truck transportation	49	1.7%
721 - Accommodation services	46	1.6%
624 - Social assistance	45	1.6%
713 - Amusement, gambling and recreation industries	44	1.5%
446 - Health and personal care stores	35	1.2%
SUB-TOTAL - Top 20 Employers with Employees	2126	73.9%
TOTAL # EMPLOYERS with EMPLOYEES & Classified	2876	100.0%

Source: Statistics Canada, Canadian Business Counts

Table 50 – Employers With Employees – Frontenac

TOP 20 Employers WITH EMPLOYEES and CLASSIFIED by 3-digit NAIC
FRONTENAC - June 2019

NAICS	#ERS	%ERS
621 - Ambulatory health care services	613	12.7%
541 - Professional, scientific and technical services	441	9.2%
238 - Specialty trade contractors	439	9.1%
722 - Food services and drinking places	342	7.1%
531 - Real estate	206	4.3%
561 - Administrative and support services	185	3.8%
236 - Construction of buildings	175	3.6%
813 - Religious, grant-making, civic, and professional and similar organizations	168	3.5%
811 - Repair and maintenance	141	2.9%
445 - Food and beverage stores	140	2.9%
812 - Personal and laundry services	135	2.8%
448 - Clothing and clothing accessories stores	113	2.3%
446 - Health and personal care stores	88	1.8%
523 - Securities, commodity contracts, and other financial investment and related activities	85	1.8%
624 - Social assistance	85	1.8%
611 - Educational services	67	1.4%
441 - Motor vehicle and parts dealers	66	1.4%
453 - Miscellaneous store retailers	66	1.4%
484 - Truck transportation	61	1.3%
522 - Credit intermediation and related activities	58	1.2%
SUB-TOTAL - Top 20 Employers with Employees	3674	76.3%
TOTAL # EMPLOYERS with EMPLOYEES and CLASSIFIED	4813	100.0%

Source: Statistics Canada, Canadian Business Counts

Table 51 – Employment Ontario Data - Apprenticeship

APPRENTICESHIP – 2018 VS 2017

APPRENTICESHIP	1000 Islands Region 2018	1000 Islands Region 2017	Variance 2018 vs 2017	%Variance 2018 vs 2017
Apprenticeship				
Number of Active Apprentices	1554	1352	252	18.6%
Number of CofAs Issued	196	232	-36	-15.5%
Number of Modular Training Registrations	156	146	10	6.8%
Average Age of Apprentices Registrations	28	27	1	
Number of New Registrations	574	493	81	16.4%
Female	89	81	8	9.9%
Male	485	412	73	17.7%

Table 52 – Employment Ontario Data – Canada Ontario Job Grant

CANADA ONTARIO JOB GRANT	1000 Islands Region 2018	Frontenac 2018	Leeds and Grenville 2018	Eastern Region 2018	Ontario 2018
CANADA ONTARIO JOB GRANT - EMPLOYER					
NUMBER OF CLIENTS					
Number of Employers	128	90	34	1203	4784
Number of Applications - Under 25 Stream	128	90	34	1199	4688
Number of Applications - Over 25 stream and Consortium					96
# OF EMPLOYEES IN COMPANY					
Less than 50	99	68	28	855	3205
50-150	16	13		189	807
151 - 300				79	303
301 - 500				20	122
501 - 1,500				46	199
1,501 - 10,000				14	145
over 10,000					
Unknown					
TRAINING PROVIDER TYPE					
Private Trainer	13	13		151	687
Product Vendor	39	22	15	298	1324
Public College	22	13		180	487
Registered Private Career College	52	41		501	1905
School Board					
Union Based Training Centre					11
University				68	357
Unknown					
OUTCOME AT EXIT DETAIL					
Increase in trainee productivity	94%	92%	95%	92%	92%
Training met workforce needs	96%	97%	95%	96%	97%

CANADA ONTARIO JOB GRANT - PARTICIPANT					
NUMBER OF CLIENTS	574	451	114	4910	25278
CLIENTS BY AGE					
15-24	59	45	13	566	2699
25-44	309	248	56	2662	13681
45-64	194	151	40	1584	8538
65 and older	12			95	340
Unknown					20
GENDER					
Female	192	142	47	2195	9743
Male	382	309	67	2707	15435
Other					
Prefer not to disclose					81
Trans					
Unknown					
HIGHEST LEVEL OF EDUCATION AT INTAKE					
a. Less than Grade 9					45
b. Less than Grade 12				52	314
c. Completion of Secondary	43	34		383	1953
d. Certificate of Apprenticeship / Journey Person				85	521
e. Certificate/Diploma	136	81	54	1285	4675
f. Applied/Associate/Bachelor Degree	59	49		510	3538
g. Post Graduate	35	30		151	1242
h. Other (Some Apprenticeship/College/University)	18	15		121	784
i. Unknown	271	234	34	2321	12206
DESIGNATED GROUPS					
Aboriginal Group				27	363
Deaf					
Deaf/Blind					
Francophone				125	326
Internationally Trained Professionals	23	18		166	2000
Newcomer				47	404
Person with Disability				51	169
Visible Minority	13			112	891
LABOUR FORCE ATTACHMENT					
Employed Full Time	543	437	97	4397	23461
Employed Part Time	24		15	333	962

Full Time Student				20	63
Part Time Student					16
Self Employed					79
Under Employed					22
Unemployed				142	632
Unknown					43
SOURCE OF INCOME					
Canada Pension Plan					
Crown Ward					
Dependent of EI					
Dependent of OW/ODSP					18
Employed	565	445	111	4719	24237
Employment Insurance				93	318
No Source of Income				54	401
Ontario Disability Support Program					
Ontario Works					36
Other				23	117
Pension					
Self Employed				12	102
Unknown					43
LENGTH OF TIME OUT OF EMPLOYMENT/TRAINING					
Less than 3 months				97	1906
3 - 6 months				23	129
6 - 12 months				14	94
More than 12 months				33	322
Unknown	567	446	112	4743	22827
OUTCOME AT EXIT SUMMARY					
Employed	697	412	266	5248	32041
In Training/Education				2	13
Other (Independent, Unable to Work, Volunteer)				2	14
Unemployed				3	56
Unknown				26	529
OUTCOME AT EXIT DETAIL					
a. Employed	473	371	97	3671	15852
b. In Education/Training					
c. Other (Independent, Unable to Work, Volunteer)					12
d. Unemployed					36
e. Unknown				98	344
f. Employed Full-Time	463	370	88	3306	14609
g. Employed Part-Time				86	302
h. Employed Apprentice					23
i. Employed - Other (employed in a more				276	886

suitable job, employed in a prof occ/trade, employed in area of training/choice)					
e. Both employed and in education					19
f. Both employed and in training					
g. Self-Employed					
h. In Education					
i. In Training					
j. Independent					
k. Volunteer					
l. Failed Course					
m. Unable to Work					
n. Unemployed					36
o. Unknown				98	344

Table 53 – Employment Ontario Data – Employment Service

EMPLOYMENT SERVICE	1000 Islands Region 2018	%	1000 Islands Region 2017	%	Variance 2018 vs 2017	%Variance 2018 vs 2017
Number of Clients						
Unassisted R&I Clients	9314	66.4%	12565	71.5%	-3251	-25.9%
ES Assisted Service Clients	4721	33.6%	5012	28.5%	-291	-5.8%
Total # of Clients	14035	100%	17577	100%	-3542	-20.15%
Clients by Age Group						
15-24	1236	26.2%	1315	26.2%	-79	-6.0%
25-44	2019	42.8%	2135	42.6%	-116	-5.4%
45-64	1389	29.4%	1494	29.8%	-105	-7.0%
65 and older	73	1.5%	68	1.4%	5	7.4%
Total by Age Group	4717	100%	5012	100%	-295	-5.9%
Gender						
Female	2199	46.6%	2346	46.8%	-147	-6.3%
Male	2499	52.9%	2655	53.0%	-156	-5.9%
Undisclosed	23	0.5%	11	0.2%	12	109.1%
Total by Gender	4721	100%	5012	100%	-291	-5.8%
Designated Groups						
Aboriginal Group	192	8.2%	230	10.2%	-38	-16.5%
Deaf	13	0.6%			13	#DIV/0!
Deaf/Blind						#DIV/0!
Francophone	124	5.3%	128	5.7%	-4	-3.1%
Internationally Trained Professionals	366	15.5%	364	16.1%	2	0.5%
Newcomer	287	12.2%	294	13.0%	-7	-2.4%

Person with Disability	999	42.4%	863	38.3%	136	15.8%
Visible Minority	374	15.9%	375	16.6%	-1	-0.3%
Total by Designated Groups	2355	100%	2254	100%	101	4.5%
Educational Attainment at Intake						
a. Less than Grade 9	62	1.3%	49	1.0%	13	26.5%
b. Less than Grade 12	597	12.6%	578	11.5%	19	3.3%
c. Completion of Secondary	1701	36.0%	1905	38.0%	-204	-10.7%
d. Certificate of Apprenticeship / Journey Person	90	1.9%	97	1.9%	-7	-7.2%
e. Certificate/Diploma	1399	29.6%	1531	30.5%	-132	-8.6%
f. Applied/Associate/Bachelor Degree/Post Graduate	616	13.0%	642	12.8%	-26	-4.0%
h. Other (Some Apprenticeship/College/University)	256	5.4%	210	4.2%	46	21.9%
i. Unknown	0	0.0%	0	0.0%	0	#DIV/0!
Total by Educational Attainment at Intake	4721	100%	5012	100%	-291	-5.8%
Source of Income						
Crown Ward	0	0.0%	0	0.0%	0	#DIV/0!
Dependent of OW/ODSP	81	1.7%	68	1.4%	13	19.1%
Employed	582	12.3%	489	9.8%	93	19.0%
Employment Insurance	609	12.9%	835	16.7%	-226	-27.1%
No Source of Income	1383	29.3%	1460	29.2%	-77	-5.3%
Ontario Disability Support Program	292	6.2%	265	5.3%	27	10.2%
Ontario Works	747	15.8%	721	14.4%	26	3.6%
Other	950	20.2%	1115	22.3%	-165	-14.8%
Self Employed	70	1.5%	49	1.0%	21	42.9%
Dependent of EI	0	0.0%	0	0.0%	0	#DIV/0!
Unknown	0	0.0%	0	0.0%	0	#DIV/0!
Total by Source of Income	4714	100%	5002	100.00%	-288	-5.8%
Length of Time Out of Employment/Training						
Less than 3 months	1923	40.7%	2387	47.6%	-464	-19.4%
3 - 6 months	726	15.4%	724	14.4%	2	0.3%
6 - 12 months	560	11.9%	649	12.9%	-89	-13.7%
More than 12 months	973	20.6%	1010	20.2%	-37	-3.7%
Unknown	539	11.4%	242	4.8%	297	122.7%
Total by Length of Time Out of Employment/Training	4721	100%	5012	100%	-291	-5.8%
Outcomes at Exit						
Employed	3331	70.6%	3533	70.5%	-202	-5.7%

Training/Education	609	12.9%	589	11.8%	20	3.4%
Other	183	3.9%	219	4.4%	-36	-16.4%
Unemployed	267	5.7%	344	6.9%	-77	-22.4%
Unknown	331	7.0%	327	6.5%	4	1.2%
Total by Outcomes at Exit	4721	100%	5012	100%	-291	-5.8%
Employment Outcomes At Exit						
a. Employed Full-Time	1994	42.2%	2045	40.8%	-51	-2.5%
b. Employed Part-Time	821	17.4%	859	17.1%	-38	-4.4%
c. Employed Apprentice	27	0.6%	32	0.6%	-5	-15.6%
d. Employed - Other (employed in a more suitable job, employed in a prof occ/trade, employed in area of training/choice)	286	6.1%	417	8.3%	-131	-31.4%
e. Both employed and in education	41	0.9%	46	0.9%	-5	-10.9%
f. Both employed and in training	13	0.3%	39	0.8%	-26	-66.7%
g. Self-Employed	149	3.2%	95	1.9%	54	56.8%
h. In Education	235	5.0%	194	3.9%	41	21.1%
i. In Training	374	7.9%	395	7.9%	-21	-5.3%
j. Independent	32	0.7%	51	1.0%	-19	-37.3%
k. Volunteer	14	0.3%	15	0.3%	-1	-6.7%
m. Unable to Work	137	2.9%	153	3.1%	-16	-10.5%
n. Unemployed	267	5.7%	344	6.9%	-77	-22.4%
o. Unknown	331	7.0%	327	6.5%	4	1.2%
Total by Employment Outcomes at Exit	4721	100%	5012	100%	-291	-5.8%

Table 54 – Employment Ontario Data – Literacy and Basic Skills

LITERACY AND BASIC SKILLS	1000 Islands Region 2018	%	1000 Islands Region 2017	%	Variance 2018 vs 2017	%Variance 2018 vs 2017
Number of Learners						
In Person						
Number of In-Person Learners (New)	566	62.3%	700	62.4%	-134	-19.1%
Number of In-Person Learners (Carry-Over)	343	37.7%	421	37.6%	-78	-18.5%
Total # of In-Person Learners	909	100.0%	1121	100.0%	-212	-18.9%
E-Channel						
Number of E-Channel Learners (New)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Number of E-Channel Learners (Carry-over)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Total Number of E-Channel Learners	0		0		0	0
Number of Learners by S. Provider Stream						

# In Anglophone Stream	848	93.3%	1070	95.5%	-222	-20.7%
# In Francophone Stream	61	6.7%	51	4.5%	10	19.6%
# Learners in Deaf Stream	0	0.0%	0	0.0%	0	#DIV/0!
# Learners in Native Stream	0	0.0%	0	0.0%	0	#DIV/0!
# Learners in Non-Designated Stream	0	0.0%	0	0.0%	0	#DIV/0!
Total # by Service Provider Stream	909	100.0%	1121	100.0%	-212	-18.9%
Number of Learners by S. Provider Sector						
# in Community Agency Sector	255	28.1%	245	21.9%	10	4.1%
# School Board Sector	506	55.7%	490	43.7%	16	3.3%
# Community College Sector	148	16.3%	386	34.4%	-238	-61.7%
Total # by Service Provider Sector	909	100.0%	1121	100.0%	-212	-18.9%
Clients by Age Group						
15-24	241	26.5%	301	26.9%	-60	-19.9%
25-44	364	40.0%	458	41.0%	-94	-20.5%
45-64	230	25.3%	289	25.9%	-59	-20.4%
65 and older	74	8.1%	69	6.2%	5	7.2%
Total by Age Group	909	100.0%	1117	100.0%	-208	-18.6%
Gender						
Female	552	60.2%	669	59.9%	-117	-17.5%
Male	365	39.8%	447	40.1%	-82	-18.3%
Undisclosed	0	0.0%	0	0.0%	0	#DIV/0!
Total by Gender	917	100.0%	1116	100.0%	-199	-17.8%
Designated Groups						
Newcomer	53	10.4%	60	10.2%	-7	-11.7%
Visible Minority	35	6.8%	43	7.3%	-8	-18.6%
Person with Disability	287	56.2%	347	59.2%	-60	-17.3%
Aboriginal Group	69	13.5%	75	12.8%	-6	-8.0%
Deaf or Deaf/Blind	0	0.0%	0	0.0%	0	#DIV/0!
Francophone	67	13.1%	61	10.4%	6	9.8%
Total by Designated Groups	511	100.0%	586	100.0%	-75	-12.8%
Educational Attainment at Intake						
a. Less than Grade 9	50	5.5%	58	5.2%	-8	-13.8%
b. Less than Grade 12	275	30.5%	307	27.4%	-32	-10.4%
c. Completion of Secondary	290	32.2%	365	32.6%	-75	-20.5%
d. Certificate of Apprenticeship / Journey Person	15	1.7%	14	1.3%	1	7.1%

e. Certificate/Diploma	148	16.4%	188	16.8%	-40	-21.3%
f. Applied/Associate/Bachelor Degree	41	4.6%	55	4.9%	-14	-25.5%
g. Post Graduate		0.0%	11	1.0%	-11	-100.0%
h. Other (Some Apprenticeship/College/University)	82	9.1%	121	10.8%	-39	-32.2%
i. Unknown		0.0%		0.0%	0	#DIV/0!
Total by Educational Attainment at Intake	901	100.0%	1119	100.0%	-30	-2.7%
Source of Income						
Canada Pension Plan						
Crown Ward						
Dependent of EI						
Dependent of OW/ODSP	35	3.9%	51	4.6%	-16	-31.4%
Employed	193	21.3%	266	23.8%	-73	-27.4%
Employment Insurance	35	3.9%	65	5.8%	-30	-46.2%
No Source of Income	125	13.8%	150	13.4%	-25	-16.7%
Ontario Disability Support Program	131	14.5%	168	15.0%	-37	-22.0%
Ontario Works	207	22.9%	219	19.6%	-12	-5.5%
Other	160	17.7%	176	15.8%	-16	-9.1%
Pension		0.0%		0.0%	0	#DIV/0!
Self Employed	19	2.1%	22	2.0%	-3	-13.6%
Unknown		0.0%		0.0%	0	#DIV/0!
Total by Source of Income	905	100.0%	1117	100.0%	-212	-19.0%
Learners' Goal Path						
Apprenticeship	22	2.4%	18	1.6%	4	22.2%
Employment	335	36.9%	357	31.8%	-22	-6.2%
Independence	140	15.4%	131	11.7%	9	6.9%
Postsecondary	159	17.5%	359	32.0%	-200	-55.7%
Secondary School Credit	253	27.8%	256	22.8%	-3	-1.2%
Total by Learners' Goal Path	909	100.0%	1121	100.0%	-212	-18.9%
Labour Force Attachment						
Employed Full Time	102	11.4%	134	12.1%	-32	-23.9%
Employed Part-Time	126	14.1%	169	15.2%	-43	-25.4%
Full Time Student		0.0%	12	1.1%	-12	-100.0%
Part Time Student	11	1.2%	0	0.0%	11	#DIV/0!
LFA Self-Employed	25	2.8%	33	3.0%	-8	-24.2%
Under Employed		0.0%	12	1.1%	-12	-100.0%
Unemployed	628	70.4%	750	67.6%	-122	-16.3%
Total by Labour Force Attachment	892	100.0%	1110	100.0%	-218	-19.6%

Employed Outcome At Exit						
Employed Apprentice	0	0.0%	0	0.0%	0	#DIV/0!
Employed Full-Time	82	14.2%	86	13.2%	-4	-4.7%
Employed Part-Time	39	6.7%	60	9.2%	-21	-35.0%
Employed - Other	0	0.0%	11	1.7%	-11	-100.0%
Self-Employed	34	5.9%	27	4.1%	7	25.9%
Both employed and in education	16	2.8%	12	1.8%	4	33.3%
Both employed and in training	0	0.0%	0	0.0%	0	#DIV/0!
In Education	102	17.6%	144	22.1%	-42	-29.2%
In Training	18	3.1%	28	4.3%	-10	-35.7%
Independent	39	6.7%	28	4.3%	11	39.3%
Volunteer	52	9.0%	57	8.7%	-5	-8.8%
Unable to Work	23	4.0%	40	6.1%	-17	-42.5%
Unemployed	54	9.3%	74	11.3%	-20	-27.0%
Unknown	119	20.6%	86	13.2%	33	38.4%
Total by Employed Outcome at Exit	578	100.0%	653	100.0%	-75	-11.5%

Table 55 – Employment Ontario Data – Ontario Employment Assistance

ONTARIO EMPLOYMENT ASSISTANCE	1000 Islands Region 2018	Frontenac 2018	Leeds and Grenville 2018	Eastern Region 2018	Ontario 2018
NUMBER OF CLIENTS				553	7721
CLIENTS BY AGE GROUP					
15-24				114	1427
25-44				240	3508
45-64				181	2559
65 and older				11	152
Unknown					75
GENDER					
Female				253	3604
Male				297	4083
Other					3
Prefer not to disclose					18
Trans					
Unknown					11
HIGHEST LEVEL OF EDUCATION AT INTAKE					

ONTARIO EMPLOYMENT ASSISTANCE	1000 Islands Region 2018	Frontenac 2018	Leeds and Grenville 2018	Eastern Region 2018	Ontario 2018
Applied/Associate/Bachelor Degree				46	909
Certificate of Apprenticeship / Journey Person					97
Certificate/Diploma				153	1754
Completion of Secondary				150	2241
Less than Grade 12				68	1022
Less than Grade 9				16	168
Post Graduate				17	340
Other (Some Apprenticeship/College/University)					
Unknown					
DESIGNATED GROUPS					
Aboriginal Group				30	40
Deaf					
Deaf/Blind					
Francophone					
Internationally Trained Professionals					
Newcomer					
Person with Disability				362	4990
Visible Minority				48	787
SOURCE OF INCOME					
Crown Ward					
Dependent of OW/ODSP					90
Employed					
Employment Insurance				31	592
No Source of Income				102	1609
Ontario Disability Support Program				168	2050
Ontario Works				132	1675
Other				104	1414
Self Employed					
Dependent of EI					
Unknown					259

Table 56 – Employment Ontario Data – Second Career

SECOND CAREER	1000 Islands Region 2018	%	1000 Islands Region 2017	%	Variance 2018 vs 2017	%Variance 2018 vs 2017
Number of Clients						
Number of Clients	123	100.0%	159	100.0%	-36	-22.6%

Total # of Clients	123	100.0%	159	100.0%	-36	-22.6%
Clients by Age Group						
15-24			11	7.0%	-11	-100.0%
25-44	61	51.7%	81	51.3%	-20	-24.7%
45-64	57	48.3%	66	41.8%	-9	-13.6%
65 and older	0	0.0%	0	0.0%	0	#DIV/0!
Total by Age Group	118	100.0%	158	100.0%	-40	-25.3%
Gender						
Female	62	50.4%	58	36.5%	4	6.9%
Male	61	49.6%	101	63.5%	-40	-39.6%
Undisclosed						
Total by Gender	123	100.0%	159	100.0%	-36	-22.6%
Designated Groups						
Aboriginal Group						
Deaf						
Deaf/Blind						
Francophone						
Internationally Trained Professionals						
Newcomer						
Person with Disability	29	100.0%	22	100.0%	7	31.8%
Visible Minority						
Total by Designated Groups	29	100.0%	22	100.0%	7	31.8%
Educational Attainment at Intake						
a. Less than Grade 9						
b. Less than Grade 12	13	12.4%	14	10.3%	-1	-7.1%
c. Completion of Secondary	41	39.0%	70	51.5%	-29	-41.4%
d. Certificate of Apprenticeship / Journey Person						
e. Certificate/Diploma	39	37.1%	41	30.1%	-2	-4.9%
f. Applied/Associate/Bachelor Degree						
g. Post Graduate						
h. Other (Some Apprenticeship/College/University)			11	8.1%	-11	-100.0%
i. Unknown	12	11.4%			12	#DIV/0!
Total by Educational Attainment at Intake	105	100.00%	136	100.00%	-31	-22.8%

Source of Income						
Canada Pension Plan						
Crown Ward						
Dependent of EI						
Dependent of OW/ODSP						
Employed						
Employment Insurance	61	55.0%	75	52.8%	-14	-18.7%
No Source of Income	26	23.4%	31	21.8%	-5	-16.1%
Ontario Disability Support Program						
Ontario Works	11	9.9%	13	9.2%	-2	-15.4%
Other	13	11.7%	23	16.2%	-10	-43.5%
Pension						
Self Employed						
Unknown						
Total by Source of Income	111	100.0%	142	100.0%	-31	-21.8%
Length of Time Out of Employment/Training						
Less than 3 months	53	46.9%	74	49.0%	-21	-28.4%
3 - 6 months	28	24.8%	28	18.5%	0	0.0%
6 - 12 months	16	14.2%	22	14.6%	-6	-27.3%
More than 12 months	16	14.2%	27	17.9%	-11	-40.7%
Time out unknown						
Total by Length of Time Out ...	113	100.0%	151	100.0%	-38	-25.2%
Outcomes at Exit						
a. Employed	43	41.7%	64	53.3%	-21	-32.8%
b. In Education/Training						
c. Other (Independent, Unable to Work, Volunteer)						
d. Unemployed	33	32.0%	56	46.7%	-23	-41.1%
e. Unknown	27	26.2%			27	
Total by Outcomes at Exit	103	100.0%	120	100.0%	-17	-14.2%
Outcome at 12 Months						
Employed	99	56.3%	119	88.8%	-20	-16.8%
Training/Education						
Unemployed			15	11.2%	-15	-100.0%
Unknown	77	43.8%			77	#DIV/0!
Total by Outcomes at 12 Months	176	100.0%	134	100.0%	42	31.3%

Table 57 – Employment Ontario Data – Youth Job Connection

YOUTH JOB CONNECTION	1000 Islands Region 2018	Frontenac 2018	Leeds and Grenville 2018	Eastern Region 2018	Ontario 2018
NUMBER OF CLIENTS	433	300	133	2106	12958
CLIENTS BY AGE GROUP					
15-24	340	228	112	1667	10236
25-44	93	72	21	439	2722
45-64					
65 and older					
Unknown					
GENDER					
Female	177	121	56	878	5455
Male	250	175	75	1199	7345
Other				11	44
Prefer not to disclose					36
Trans				15	78
Unknown					
HIGHEST LEVEL OF EDUCATION AT INTAKE					
Applied/Associate/Bachelor Degree				55	528
Certificate of Apprenticeship / Journey Person					32
Certificate/Diploma	31	26		133	912
Completion of Secondary	197	144	53	1017	6155
Less than Grade 12	171	103	68	719	3954
Less than Grade 9				48	296
Post Graduate					104
Other (Some Apprenticeship/College/University)	18	15		111	869
Unknown				14	108
DESIGNATED GROUPS					
Aboriginal Group	24	16		143	961
Deaf					12
Deaf/Blind					
Francophone				128	394
Internationally Trained Professionals				28	365
Newcomer	12	12		62	715
Person with Disability	172	135	37	730	2724
Visible Minority	17	17		161	1611
SOURCE OF INCOME					
Crown Ward				47	186
Dependent of OW/ODSP				91	433

YOUTH JOB CONNECTION	1000 Islands Region 2018	Frontenac 2018	Leeds and Grenville 2018	Eastern Region 2018	Ontario 2018
Employed					
Employment Insurance				19	109
No Source of Income	183	144	39	986	7500
Ontario Disability Support Program	47	30	17	148	708
Ontario Works	155	99	56	718	3325
Other	24	16		82	575
Self Employed					
Dependent of EI					
Unknown					

GLOSSARY

Ageing (of a population)

An increase in the number of older persons as a percentage of the total population.

Average age

The average age of a population is the average age of all its members.

Business Register

The Business Register is a repository of information reflecting the Canadian business population and exists primarily for the purpose of supplying frames for all economic surveys in Statistics Canada. It is designed to provide a means of co-ordinating the coverage of business surveys and of achieving consistent classification of statistical reporting units. It also serves as a data source for the compilation of business demographic information.

The major source of information for the Business Register is updates from the Statistics Canada survey program and from Canada Revenue Agency's (CRA) Business Number account files. This CRA administrative data source allows for the creation of a universe of all business entities.

-Included in the Business Register are all Canadian businesses which meet at least one of the three following criteria:

- 1 Have an employee workforce for which they submit payroll remittances to CRA; or
- 2 Have a minimum of \$30,000 in annual revenue; or
- 3 Are incorporated under a federal or provincial act and have filed a federal corporate income tax form within the past three years.

The data provided in the products of Statistics Canada reflects counts of statistical locations by industrial activity (North American Industry Classification System), geography codes and employment size ranges.

The name for the product of Canadian businesses is "Canadian Business Counts" (formerly known as Canadian Business Patterns).

Canadian Business Counts (former Canadian Business Patterns)

Is the product name of Canadian Businesses (refer to Business Register) It provides counts of active establishments and locations by various geography levels, industry classification and employment size. Canadian Business Counts is compiled from the Business Register, which is a repository of information on the Canadian business population.

Starting with the June 2015 reference period the name Canadian Business Patterns changed to Canadian Business Counts.

A number of changes that occurred for the December 2014 reference period resulted in a significant increase in the total number of businesses in Canada. The changes are made in an effort to be more coherent with the definition.

NOTE: In 2015, Statistics Canada reclassified data that the local boards have analyzed and compared annually to report on the “total number of employers” and “changes in local industries”. Statistics Canada has stated that there will be no historical revision of the CBC data. Therefore, the CBC data is no longer comparable to previous year prior to 2015.

Census Division

Group of neighbouring municipalities joined together for the purposes of regional planning and managing common services (such as police or ambulance services). These groupings are established under laws in effect in certain provinces of Canada. For example, a census division might correspond to a county or a regional district. In other provinces and the territories where laws do not provide for such areas, Statistics Canada defines equivalent areas for statistical reporting purposes in cooperation with these provinces and territories. Frontenac County and United Counties of Leeds and Grenville are census divisions.

Census metropolitan area (CMA)

A census metropolitan area (CMA) is formed by one or more adjacent municipalities centered on a large urban area (known as the urban core). A CMA must have a total population of at least 100,000 of which 50,000 or more must live in the urban core. To be included in the CMA, other adjacent municipalities must have a high degree of integration with the central urban area, as measured by commuting flows derived from census place of work data.

Once an area becomes a CMA, it is retained as a CMA even if the population declines below 100,000 or its urban core population declines below 50,000. The urban areas in the CMA that are not contiguous to the urban core are called urban fringe. Rural areas in the CMA are called rural fringe.

All CMAs are subdivided into census tracts.

NOTE: The Kingston CMA consists of the City of Kingston, South Frontenac, Loyalist Township and Frontenac Islands

Components of demographic growth

Any of the classes of events generating population movement variations. Births, deaths and migration are the components responsible for the variation since they alter the total population.

Economic region (ER)

Refers to a group of complete **census divisions** (with one exception in Ontario) created as a standard geographic unit for analysis of regional economic activity.

Within the province of Quebec, economic regions (“régions administratives”) are designated by law. In all other provinces or territories, economic regions are created by agreement between Statistics Canada and the provinces or territories concerned. Prince Edward Island and the three territories each consist of one economic region. In Ontario,

there is one exception where the economic region boundary does not respect **census division** boundaries: the **census division** of Halton is split between the ER of Hamilton – Niagara Peninsula and the ER of Toronto. Prince Edward Island and the three territories each consist of one economic region.

Emigrant

Canadian citizen or **immigrant** who has left Canada to establish a permanent residence in another country.

Employment Rate

Refers to the number of persons employed in the week expressed as a percentage of the total population 15 years of age and over.

Immigrant

Within the framework of this publication, the term immigrant refers to **landed immigrant**. A landed immigrant is a person who is not a Canadian citizen at birth but was granted the right by the immigration authorities to live in Canada on a permanent basis.

In-Migrant

A person who takes up residence from another region with reference to the region of destination

Intraprovincial migration

Intraprovincial migration represents movement from one region to another within the same province or territory involving a change of the usual place residence. A person who takes up residence in another region is an **out-migrant** with reference to the region of origin and an **in-migrant** with reference to the region of destination.

International migration

International migration represents movement of population between Canada and a foreign country which involves a change of the usual place of residence.

Interprovincial migration

Interprovincial migration represents movement between provinces or territories involving a change in the usual place residence. A person who takes up residence in another province or territory is an **out-migrant** with reference to the province or territory of origin and an **in-migrant** with reference to the province or territory of destination.

Labour Force

Refers to persons who were either employed or unemployed. Sometimes referred to as “total labour force.”

Labour Force Activity

Refers to the labour market activity of the population 15 years and over.

Marginalized Workforce

Marginalization typically involves some degree of exclusion from access to power and/or resources. In being at the periphery—at the margins—of society, those who are marginalized do not get to enjoy the full or typical benefits that

those who are closer to the center tend to receive. Merriam-Webster's online dictionary defines to marginalize as "to relegate to an unimportant or powerless position within a society"

We acknowledge that the marginalized workforce is broad and very diverse. Other similar terms, such as "disadvantaged" and "underprivileged," have also been used to describe overlapping groups of employees. Some of the groups identified during the roundtable session as being especially likely to be marginalized include:

- The working poor
- Immigrant workers, both legal and undocumented; migrant workers
- Young workers, including school leavers and victims of child labor
- Chronically unemployed individuals
- Victims of human trafficking
- Any group that has minority or lower social status in the society, including, for example, ethnic minorities, older workers, workers with disabilities, and lesbian, gay, bisexual, and transgender/transsexual (LGBT) employees

Median age

The median age is an age "x", such that exactly one half of the population is older than "x" and the other half is younger than "x".

NAIC

North American Industry Classification System

Natural increase

Variation of the **population** size over a given period as a result of the difference between the numbers of births and deaths.

Net internal migration

Sum of **net intraprovincial** and **net interprovincial migration**.

Net international migration

Net international migration is obtained according to the following formula: **Immigrants + returning emigrants + net non-permanent residents– (emigrants + net temporary emigration)**.

Net interprovincial migration

Net interprovincial migration represents the difference between **in-migrants** and **out-migrants** for a given province or territory.

Net intraprovincial migration

Net intraprovincial migration represents the difference between **in-migrants** and **out-migrants** in a given region. A region can be defined as a **census division**, an **economic region** or a **census metropolitan area**.

Net non-permanent residents

Net non-permanent residents represent the variation in the number of **non-permanent residents** between two dates.

Net temporary emigrants

Net temporary emigration represents the variation in the number of temporary emigrants between two dates. Temporary emigration includes Canadian citizens and **immigrants** living temporarily abroad who have not maintained a usual place of residence in Canada.

NOC

National Occupation Classification

Non-permanent residents

A non-permanent resident belongs to one of the five following groups:

- persons residing in Canada claiming refugee status;
- persons residing in Canada who hold a study permit;
- persons residing in Canada who hold a work permit;
- persons residing in Canada who hold a minister's permit;
- All non-citizens who are dependents on a person claiming refugee status, or holding one of the permit listed above and living in Canada.

Out-Migrant

A person who takes up residence in another region with reference to the region of origin.

Participation Rate

Refers to the labour force expressed as a percentage of the population 15 years of age and over.

Place of Residence

Encompasses residents within a given area. Residents reside in this area, regardless of whether they work outside the area. If a table does not indicate otherwise, its data refers to Place of Residence.

Place of Work

Encompasses individuals working within a geographic boundary. These tables always have POW in their titles.

Population

Estimated population and population according to the census are both defined as being the number of Canadians whose usual place of residence is within that area, regardless of where they happened to be on Census Day. Also included are any Canadians staying in a dwelling in that area on Census Day and having no usual place of residence elsewhere in Canada, as well as those considered **non-permanent residents**.

Population estimates

- (a) **Postcensal**: Population estimate produced by using data from the most recent available census adjusted for **census net under coverage** (including adjustment for incompletely enumerated Indian reserves) and estimate of the **components of demographic growth** since that last census. This estimate can be preliminary, updated or final.
- (b) **Intercensal**: Population estimate derived by using **postcensal estimates** and data adjusted for **census net under coverage** (including adjustment for incompletely enumerated Indian reserves) of censuses preceding and following the year in question.

Population growth or total growth

Variation of population size between two dates. It can also be obtained by summing the **natural increase**, **total net migration** and if applicable, subtracting **residual deviation**. It can be positive or negative.

Population Segment Definitions

Population Category	Description
Total population	Every person in the geographical area
Total population 15 years and over	Every person of labour-force age
Not in the labour force	Neither working nor looking for work
in the labour force	Every person who is working or looking for work
Employed	In the labour force and working
Unemployed	In the labour force and not working
Employment rate	Ratio of employed to total population 15 years+
Participation rate	Ratio of labour force to total population 15 years+
Unemployment rate	Ration of unemployed to labour force

Returning emigrant

Canadian citizen or **immigrant** having previously emigrated from Canada and subsequently returned to the country.

Total net migration

Sum of **net international** and **net internal** migration.

Unemployment Rate

Refers to the unemployed expressed as a percentage of the labour force in the week