

6.0 EMPLOYMENT ONTARIO - Revised(EO)

DATA (Revised – includes 2019 data – December 2019 – refer to revised Appendix - Tables 51-57)

The Ministry of Training Colleges and Universities provides Local Boards with aggregated Employment Ontario data relevant to each individual Local Board geographical area. This data captures client and program information. There was also regional, provincial and data by Census Division provided to offer comparative context. The data elements are to serve as the basis for discussions that relate to local service and provide evidence which may identify service issues-gaps, overlaps and under-served populations.

The Ministry strived to keep the data elements, derived from the different programs, as consistent as possible to allow for identification of cross-program commonalities. But it should be noted there are possible limitations to this data. It is important to keep in mind that the Ministry has conducted a careful review of the data to ensure that it does not compromise client confidentiality. The data was provided in aggregated form and individual client or organization cannot be identified. Also, to ensure confidentiality, any data counts lower than 10 participants were suppressed and were reflected as zero in the data reports.

6.1 APPRENTICESHIP

Apprenticeship Highlights (2018 vs 2019)

2018 vs 2019 (1000 Islands Region)

- ✓ Increase of new registrations
- ✓ Increase in number of active clients
- ✓ Increase in number of Certificates of Apprenticeship (C of A) Issued
- ✓ Slight decrease in number of new female registrations
- ✓ Increase in new male new registrations

TOP New Registrations by Occupations 2018 vs 2019

1000 Islands Region 2018

Automotive Service Technician (68)
Electrician – Construction & Maintenance (63)
Hairstylist (60)
Plumber (58)
General Carpenter (56)
Truck and Coach Technician (39)

1000 Islands Region 2019

Electrician – Construction & Maintenance (115)
Automotive Service Technician (104)
General Carpenter (73)
Hairstylist (49)
Truck & Coach Technician (49)
Sheet Metal Worker (24)

Other – 2019

- ✓ New registrants ages: 15-24 – 50.5%; 25-44 – 46.5%; 45-64 – 3.0%
- ✓ Predominantly male registrants – 86.6% (increase from 84.5% in 2018)

- ✓ Secondary School - Highest level of Education at Intake – 87.7% followed by Less than grade 12 at 12.3%
- ✓ Minimal registrations in Designated Groups – only 14 Francophones or 2.2% of total new registrations
- ✓ Limited opportunities to do apprenticeship in French in the 1000 Islands Region

6.2 CANADA ONTARIO JOB GRANT

HIGHLIGHTS – 1000 Islands Region 2018 vs 2019

Employers

- ✓ **Stream:** all Employers in the **under 25 Stream**
- ✓ **Number of Employees: Frontenac** – 82.4% less than 50 employees, 17.6% with 50-150 employees; **Leeds & Grenville** – 100% less than 50 employees
- ✓ **Provider Types:** - mainly Private Trainer
- ✓ **Outcome at Exit:** Frontenac- 87.5% increase in productivity and 100% training met workforce needs; Leeds & Grenville - 100% increase in productivity and 100% training met workforce needs;

Clients

- ✓ **Ages: Frontenac** – 13.1% ages 15-24, 56.7% ages 24-44, 30.2% ages 45-64; **Leeds & Grenville** – 8.3% ages 15-24, 50.7% ages 25-44, 41.0% - ages 45-64
- ✓ **Gender: Frontenac** - 68.6% male; **Leeds & Grenville** – 76.4% male
- ✓ **Highest Level of Education At Intake** - mainly certificate/Diploma & Applied/Associate/Bachelor
- ✓ **Designated Groups** - very minimal
- ✓ **Labour Force Attachment** - 100% employed full-time
- ✓ **Sources of Income** - 100% employed

6.3 EMPLOYMENT SERVICE

HIGHLIGHTS – 2018 vs 2019

Number of Clients

- ✓ Increase in number of clients since 2018 by 48.2% from 14,035 to 20,793.
- ✓ Increase in both Unassisted R&I Clients and EA clients. Significant increase in Unassisted R&I clients of 59.3%
- ✓ 71.4% of clients are Unassisted R & I Clients

Clients by Age Group

- ✓ Similar ratios in age groups compared to last year
- ✓ Most clients in the 15-44 age group

Gender

- ✓ Similar ratios from 2018 – slightly more males

Designated groups

- ✓ Significant increase in clients from Persons with Disabilities; Francophones and Aboriginal Groups
- ✓ Persons with Disabilities represent – 48.8% of clients in the designated groups

Educational attainment at intake

- ✓ Highest intakes are in Completion of Secondary School and Certificate/Diplomas
- ✓ Ratios similar to previous year

Source of Income

- ✓ Main source is still – No Source of Income followed by Other and Ontario Works

Length of Time Out of Employment/Training

- ✓ Continues to be less than 3 months as the dominant grouping

Outcomes at Exit

- ✓ About 72% of clients are employed
- ✓ Similar ratios from 2018

Employment Outcomes at Exit

- ✓ 61.7% employed (44.2% employed full-time)
- ✓ Similar ratios from 2018

6.4 LITERACY and BASIC SKILLS

HIGHLIGHTS - 2018 vs 2019

Number of Learners - 62% increase in number of learners. Approximately 64% of learners are in-person new learners vs 36% carry-over learners. Numbers and percentages similar compared to 2018.

Number of Learners by Service Provider Stream - 96.2% in Anglophone stream. Slight decrease in Francophone Stream.

Number of Learners by Service Sector - School Board Sector is the largest sector. Significant increases in the community agency sector and college sector.

Clients by Age – Significant increases in all age categories specifically ages 15-24 and 25-44. Largest client group – ages 25-44 but a significant increase of client ratio in the 15-24 age group.

Gender - More females than males. 60% vs 40%. No significant changes in ratios from 2018.

Designated Groups - 56.7% of learners are persons with disabilities.

Educational Attainment At Intake – most intake in categories of less than Grade 12 and completion of secondary - significant intake also from completion of college (similar to 2018)

Source of Income - Approximately 84% of learners had some source of income similar to 2018. Only 26.6% from employment. Approximately 40% had their source of income from government supports. Similar to last year.

Learner's Goal Path - Employment and post-secondary school completion were the main goals of the learners. Significant increase in post-secondary goal.

Labour Force Attachment - Over 65% of the learners were unemployed. Slightly lower than 2018.

Employed Outcomes At Exit – Employed and in education outcomes are most significant

6.5 SECOND CAREER

HIGHLIGHTS – 2018 vs 2019

- **Number of Clients** - Similar to 2018
- **Clients by Age Group** - decrease in ages 45-64
- **Gender** - Slight increase in ratio of females from 50.4% to 52.1%
- **Designated groups** – all clients in these groupings are Persons with Disabilities
- **Educational attainment at intake** - Intake mainly in completion of secondary and certificate/diploma
- **Source of Income** - Main source of income from Employment Insurance at 81.7% - significant ratio increase from 55% in 2018.
- **Length of Time Out of Employment/Training** - Mainly less than 3 months 82.8%. Significant increase from 46.9% in 2018.
- **Outcomes at Exit** - Mainly employed at exit or after 12 months.

SECOND CAREER - Skills Training Programs

1000 Islands Region WDB - 2018

Transport Truck Drivers

Medical Administrative Assistants

1000 Islands Region WDB - 2019

Transport Truck Drivers

Medical Administrative Assistants

6.6 YOUTH JOB CONNECTION

HIGHLIGHTS - 2019

- ✓ Majority of clients between 15-24 (81.6%)
- ✓ More male than female applicants (56.7 vs 44.3%)
- ✓ Highest Level of Education at Intake - Completion of Secondary (53.3%); less than grade 12 (42.5%)
- ✓ Designated Groups - 244 or 82.4% of clients are in the designated group of persons with disabilities
- ✓ Sources of Income - Main sources – No Source of Income(56.2% and Ontario Works 27.7%