

In-Demand Occupations in Frontenac and Leeds and Grenville - January 2018

Employers responding to the EmployerOne Survey were asked to identify occupations that were difficult to fill. These two charts summarize responses from Frontenac and Leeds and Grenville employers.

Education Skill Level A, B, C, D, refers to the National Occupational Classification (NOC) Matrix 2011:

Skill Level A Occupations usually require a university level education

Skill Level B Occupations usually require a college education or apprenticeship

Skill Level C Occupations usually require secondary school and/or occupation-specific training

Skill Level D On-the-job training is usually provided for occupations

FRONTENAC COUNTY						
NOC		Number of Companies Reporting	Education			
			A	B	C	D
0 Managers						
0125	Other Business Services Managers	1	•			
0714	Recreation Facility Manager	1	•			
0731	Transportation Manager Trainee	1	•			
1 Business, Finance and Administrative Occupations						
1431	Accounting Clerk	1			•	
2 Natural and Applied Sciences and Related Occupations						
2173	Software Developer	1	•			
2175	Website Developer	1	•			
2153	Urban Planner	1	•			
2232	Mechanical Designer	1		•		
2242	Electronic Service Technicians	1		•		
2282	User Support Technicians	1		•		
2283	Information Systems Testing Technicians	1		•		
3 Health Occupations						
3142	Physiotherapist	2	•			
3236	Registered Massage Therapist	1		•		
4 Occupations in Education, Law, and Social, Community and Government Services						
4162	Economist	1	•			
5 Occupations in Art, Culture, Recreation and Sport						
5225	Audio and Video Recording Technician	1		•		
6 Sales and Service						
6221	Sales	1		•		
6322	Cooks	1		•		
6332	Baker	1		•		
6342	Seamstress	1		•		
6421	Retail Salesperson	1			•	
6525	Hotel Front Desk Clerks	1			•	
6552	Customer Service Representative	1			•	
6562	Estheticians, Electrologists and Related Occupations	1			•	
6611	Casher	1				•
6731	Housekeeping	2				•

FRONTENAC COUNTY (Continued)						
NOC		Number of Companies Reporting	Education			
			A	B	C	D
7 Trades, Transport and Equipment Operators and Related Occupations						
7237	Welders and Related Machine Operators	1		•		
7272	Cabinet Finisher	1		•		
7311	Construction Millwrights and Industrial Mechanics	1		•		
7334	GoKart Mechanic	1		•		
7441	Cabinet Installer	1			•	
7445	Other Repairers and Servicers (Fluid Power Technician)	1			•	
7514	Driver	1			•	
7611	Construction Trades Helpers and Labourers	1				•
9 Occupations in Manufacturing and Utilities						
9416	Brake Press Operator	1			•	
9446	Industrial Sewing Machine Operators	1			•	

UNITED COUNTIES OF LEEDS AND GRENVILLE						
NOC		Number of Companies Reporting	Education			
			A	B	C	D
0 Managers						
0621	Retail and Wholesale Trade Managers	1	•			
0631	Restaurant and Food Service Manager	1	•			
1 Business, Finance and Administrative Occupations						
1123	Professional Occupation in Advertising (Fundraiser)	1	•			
1211	Supervisors, General Office, Administrative Officer	1		•		
1241	Administrative Assistant	2		•		
1311	Bookkeeper	1		•		
1411	General Office Support Worker	1			•	
1414	Receptionist (Front Desk Customer Services)	1			•	
1521	Shippers and Receivers	1			•	
2 Natural and Applied Sciences and Related Occupations						
2147	Computer Engineer	1	•			
2225	Landscape and Horticultural Technician (2)	1		•		
2242	Electronic Service Technicians	1		•		
2282	User Support Technicians	1		•		
3 Health Occupations						
3234	Paramedic			•		
4 Occupations in Education, Law, and Social, Community and Government Services						
4021	College and Other Vocational Instructors	1	•			
4031	Secondary School Teachers	2	•			
4212	Social and Community Service Workers	1		•		
4213	Employment Counsellor (4)	2		•		
4412	Home Support Workers	1			•	
4413	Elementary/Secondary School Teacher Assistant	1			•	
5 Occupations in Art, Culture, Recreation and Sport						
5121	Authors and Writers	1	•			
5231	Announcers and Other Broadcasters (2)	1		•		
5254	Program Leaders and Instructors in Recreation/Fitness	1		•		

UNITED COUNTIES OF LEEDS AND GRENVILLE						
NOC		Number of Companies Reporting	Education			
			A	B	C	D
6 Sales and Service						
6221	Technical Sales Specialist	3		•		
6321	Chef	1		•		
6341	Hairstyling Assistant	1		•		
6421	Retail Salesperson	2			•	
6513	Food and Beverage Servers	3			•	
6521	Travel Counsellor	1			•	
6551	Customer Service Representatives – Financial	1			•	
6733	Janitors, Caretakers and Building Superintendents	1				•
7 Trades, Transport and Equipment Operators and Related Occupations						
7237	Welders and Related Machine Operators	2		•		
7311	Construction Millwrights and Industrial Mechanics	1		•		
7511	Truck Driver	1			•	
7514	Driver	1			•	
7522	Public Works Maintenance Equipment Operators	1			•	
7532	Water transport deck and engine room crew	1			•	
7611	Construction Trades Helpers and Labourers	1				•
7612	Other Trades Helpers and Labourers (Marine Assistant)	1				•
8 Natural Resources, Agriculture and Related Production Occupations						
8431	General Farm Workers	1			•	
8612	Landscaping and Grounds Maintenance Labourers	2				•
9 Occupations in Manufacturing and Utilities						
9612	Labourers in Metal Fabrication (Polisher)	1				•
9619	Other Labourers in Manufacturing (General Labourer)	1				•