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Greetings everyone.

Our office recently received some very positive news from our core funder, the Ministry of Training, Colleges and Universities regarding the trades. We will be provided with funding to identify skilled trade positions that are hardest for employers to fill or most “in-demand” in the areas that they serve and why they are experiencing challenges filling these jobs in our region.

As we are aware, the insights from local employers are important for gaining a better understanding about the demand for skilled tradespeople, as much of the published evidence is provincial and national in scope. This analysis may help with the promotion of the skilled trades in specific communities and complement broader apprenticeship modernization efforts by providing timely, community-focused perspectives on labour market conditions for the skilled trades. We look forward to engaging our community in this exciting review at the local level.

We are also delighted to advise that our organization is now called the “Eastern Workforce Innovation Board”. The reasoning in this name change is that it better reflects our representation in our region and our continued focus on innovation in our research and presentation of our labour market products. Thank you for your continued support. Have a safe and happy summer everyone!

What is The Board up to?

Once again as part of our Service coordination deliverable, we are producing a quarterly newsletter. Each newsletter will present labour market information and include a focus feature reflecting our current workforce.

The 2018/2019 LLMP Report is posted on our website. It is a very comprehensive report with a lot of data and local information. Please take an opportunity to have a read. [www.workforcedev.ca](http://www.workforcedev.ca). We have started the process of collecting information and data for the 2019/2020 Report. We will be reaching out soon.

Our employer focused deliverable will be the EmployerOne survey this fiscal year. We are entering our fifth year conducting this survey. All of the reports from the previous years are posted on our website.
The Board continues to collect information from Service Providers in our region to collect “grass root” LMI. The following are some highlights.

**Do you have any good news stories that you could share regarding the employer community?**

**Frontenac:**  
Construction sector is doing well, renovations are in high demand / staffing has commenced for the tourist season. Many employers are investing in their workforce to ensure employee retention / many are recognizing that offering employees above the minimum wage results in them being more competitive and that it results in employee retention. More employers are reaching out for assistance in the hiring process and are very receptive to any program support that is available. Many employers are staring to embrace the idea of hiring for fit and looking for an individual that they can train for skills and development experience. More employers are receptive to hiring new grads that in the past had targeted experienced workers.

**Leeds Grenville:**  
Employers are more receptive to utilizing newcomers and immigrants as part of their workforce. Employers are talking more among their peers in respect to their labour shortages and how they can work together to meet their needs. Amazon in Ottawa is expected to open their doors in June, 2019 and there is the potential of 600 plus jobs in this region. Employment service provider is working with Amazon in respect this exciting recruitment process.  
Gananoque, TLTI and the Township of Rideau Lakes are growing. Large employers continue to grow – employ between 60-500 people. Bayfield Manor’s 94 bed expansion will result in 100 new jobs for the community. Three year time frame for completion. Flying Canoe Hard Cider is considering moving its production to Spencerville, Ontario.
Labour Market Activity

The number of physicians within the Kingston Health Sciences Centre has increased by 20 after a recruitment campaign to bring more doctors to the area. According to the centre, the recruitment campaign was a partnership between Queen’s University and the Southern Academic Medical Organization (SEAMO) that took over a number of years. The new physicians represent a number of medical disciplines, including dermatology, neurology, cardiology, cardiac surgery, endocrinology, gastroenterology, hematology, nephrology, pediatrics, pediatric surgery, general surgery, neurosurgery, thoracic surgery and respirology.

A Kingston café at the centre of a dispute earlier this year has reopened under new ownership. The Juniper Café at the Tett Centre was to close on May 1, reopen mid-May and a grand reopening to be announced in June. “The Kingston community can expect the same great service, the same quality coffee, and the same farm-to-table and made-in-house approach to menu design,” new owner Raissa Sarkisian stated in a news release from the Tett Centre. “The space has served its customers well over the years, and we look forward to delivering the same experience with a fresh new look.”

Lastman’s Bad Boy Superstore held a job fair at the Ambassador Hotel Friday June 7 and Saturday June 8. Positions to be filled included commission sales associates, customer service, warehouse and more. The grand opening at its newest location, the Riocan Centre, 636 Gardiners Rd. is Thursday August 15 at 6am.

The Good

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The Bad & The Ugly

The Leeds Grenville Small Business Enterprise Centre has seen a reduction of funding from the provincial government of $99,000. This represents about 30 per cent of its funds which will affect the programs if offers for small business start-ups and young entrepreneurs. Wendy Onstein, manager, told counties council the beginning of May that the cuts would mean it would be able to fund substantially fewer people under the Starter Company program and the Summer Company project. The Starter program helped 24 new entrepreneurs in 2018 which will be cut in half. The program focuses on people who want to start, grow or buy a business. It give them 40 hours of training, coaching and mentoring and the chance at $5,000 in grant money. The Summer Company helps students who want to set up their own business during the summer vacation. Instead of 12 students like last summer, the centre will only be able to help 9. The Centre asked the council of the United Counties of Leeds and Grenville for $20,000 this year to cover some void created by the drop in provincial money.
Achieving our Goals: a Strategy for Francophone Immigration

In recent years, Immigration, Refugees and Citizenship Canada (IRCC) held numerous consultations to better understand the immigration needs and priorities of Francophone communities. From 2015 to 2017, the Ministry consulted with more than 150 stakeholders. With the opinions collected, it was possible to set objectives for a new francophone immigration strategy and to streamline some of its measures.

This new strategy, Achieving Our Goals: A Strategy for Francophone Immigration announced on March 13, is a collaborative approach with federal, provincial, territorial and community partners "by and for Francophones". It seeks to increase the vitality of official-language minority communities through immigration, specifically by increasing the proportion of French-speaking permanent residents outside Quebec (a target of 4.4% for French-speaking immigrants outside Quebec by 2023). This will be achieved by promoting the integration and retention of Francophone newcomers while strengthening the capacities of Francophone communities.

French is one of the main languages spoken around the world. According to the Organisation internationale de la francophonie (OIF), at least 274 million people speak French, all countries combined. Currently 39 countries, including Canada, have French among their official languages. Moreover, it is estimated that by 2065, more than 1 billion people on the planet will speak the language of Molière.

According to Statistics Canada’s 2016 Census, the rate of bilingualism is at its highest level in the country's history. A total of about 1.5 million Ontarians, or 11.2% of the province’s population, can have a conversation in both official languages. Note that the western provinces and Newfoundland and Labrador are less bilingual than Ontario and only Quebec and New Brunswick exceed the Canadian average.

Bilingualism can help increase international trade in a region or a country. Indeed, it has been shown that countries sharing a common language tend to trade more with each other than with others, as knowing this other language has the potential to multiply the number of business partners.

In order to attract more French-speaking foreign nationals, IRCC wishes to further increase recruitment promotion and support in Canada and around the world. This will include, among other things, new web content and digital advertising campaigns for potential candidates speaking the language. To ensure a
positive impact for efforts to promote and support recruiting, IRCC will also implement initiatives to improve the Francophone client experience.

In March 2018, the Government of Canada announced as one of its priorities, the consolidation of a Francophone integration path, starting before their arrival and continuing until citizenship is achieved. To this end, the Ministry aims to facilitate links between French-speaking newcomers and Francophone communities by strengthening the delivery of quality services "by and for Francophones". It will also provide comprehensive information so that all newcomers can make informed decisions about their settlement and integration. In addition, it will support creating places across the country, where Francophone newcomers can feel welcomed. These new initiatives, supported by the Action Plan for Official Languages – 2018-2023, will ensure Francophone communities are part of the decision-making process regarding the reception and retention of newcomers in their own local communities. Projects to support clients with special needs, such as women, youth, visible minorities, people with disabilities, and people who see themselves as LGBTQ + could also be promoted.

For this path to integration, the Ministry enjoys unparalleled allies. Indeed, the Réseaux de soutien à l'immigration francophone (RIFs) are IRCC community partners as well as a main consultation mechanism for mobilising Francophone immigration. More than a single organization, the RIFs bring together all the frontline players within the Francophone and Acadian communities, in order to attract, recruit, welcome and integrate French-speaking newcomers.

The first RIFs were created in 2003 and are now present in 9 provinces and 2 territories. Network members and partners include school boards, economic development agencies, colleges and universities, health services, cultural centers, employment service providers, as well as provincial, territorial and municipal governments. They bring together almost 300 partner organisations and institutions.

There are in Ontario 3 RIFs who were also partners for the former Ontario Ministry of Citizenship and Immigration (OMIC). Together, these RIFs are committed to individual and collective leadership to:

Promote, monitor and document (map) the implementation and promotion, reception, settlement and integration of services in their jurisdiction

Adopt and implement collectively a strategic plan for Francophone immigration in their jurisdiction

Adopt and implement concrete action plans to meet the needs of immigrants and communities

Educate, mobilize and effectively help employers to hire and integrate immigrants into their workforce

Raise awareness, mobilize and efficiently support Francophone communities to make them more welcoming, livelier and more inclusive

Actively participate in strategies and activities that promote communities and their immigrant recruiting efforts
It will be possible to designate Francophone places with the Welcoming Francophone Communities (WFC) initiative, 14 communities across Canada that will receive funding to develop projects and activities with community partners to provide a full welcome to Francophone newcomers and to help them integrate into Francophone minority communities. This 3-year, 12.6$ millions WFC pilot project initiative was announced in the 2018 Budget to support integration and retention of French-speaking newcomers to Canada.

On June 3, IRCC announced the WFC of Eastern Ontario. The Town of Hawkesbury, at an equal distance between Ottawa and Montreal, was chosen as a welcoming Francophone community for our region. Sudbury and Hamilton are the other 2 selected communities in the province, cities with very different profiles. In fact, Hawkesbury is the only city in the country with a predominantly French-speaking population.

The first phase of project implementation will focus on community preparedness and the development of a 3-year Community Action Plan (2020-2023). Starting in 2020, the initiative will support projects that will foster community partnerships. The promotion, recruitment, hospitality, development, economic integration and socio-cultural inclusion of immigrants are all elements of the Francophone integration process that chosen communities will have to consider.

By mobilizing and efficiently involving communities, through the RIFs and other partners necessary for a good consistency of the Francophone immigration continuum, IRCC should be successful in making Canada a country rich in its two official languages and assets of its immigrant population.

Stuff you need to know

The Boys and Girls Club of Kingston and Area has launched programs in a new recreation facility for children, youth and families at 695 Innovation Dr. in Kingston’s east end. With support from the City of Kingston, Pittsburgh Community Benefit Fund, and Bourgon Construction, this new East End expansion project brings children and families and new space that is dedicated to free play, organized activities, skill development and physical activity. Research shows that children and youth need to lead active and healthy lives and that having a great deal of unstructured, unsupervised and unproductive time can undermine their positive development.

The Gananoque Boat Line has been sold. Chicago-based Entertainment Cruises has purchased the family-owned boat line, which has operated in the town since 1951. Neil McCarney, general manager of the Gananoque Boat Line, said he will remain at the helm of the company and none of the seven permanent staff or dozens of seasonal employees will be affected by the ownership change. “No employee will be affected by this,” said McCarney, who becomes chief and a director of the new company. “If there’s any change, it will be that we’ll become more successful and maybe be hiring a few more people.”
Community and Primary Health Care, which provides care to seniors across Leeds and Grenville and Lanark Counties, is closing its five satellite offices as a cost-saving measure. Its offices in Athens, Gananoque, Portland, Prescott and Carleton Place will be shuttered and their services will be centralized at CPHC headquarters in Brockville. But CPHC chairman Roger Haley said no staff will be laid off and the organization’s elderly clients will not see any change in services. Although CPHC will not have a staffed office in the five communities, the agency’s programs and services will continue to be offered in shared space with other organization in the communities.

A&W is planning to open a restaurant at 328 King St. E at the intersection with Brock Street and across the street from Spring Market Square. The property is a “neoclassical revival-style bank building” built in 1911 and was originally used by the Canadian Bank of Commerce. It replaced two of the original four Garrett buildings erected on the site in 1837. Heritage Kingston’s support for the proposal with the conditions that any signs, awnings and flags that are added to the building not take away or obstruct the building’s architectural heritage aspects.

Edwardsburgh Cardinal has entered a province-wide competition to woo the automotive industry to the township. In a resolution passed, Edwardsburgh Cardinal council told the Ontario government it had the perfect site for a plant, and it asked the government to consider the township. The township learned about the competition from a letter to Ontario municipalities from Economic Development Minister Todd Smith and Municipal Affairs Minster Steve Clark. The letter said the government is in the hunt for 500 to 1,500 acre sites suitable for industrial development for the auto industry. “Our goal is to help proponents create competitive shovel-ready sites where an automaker can build a plant and bring thousands of good-paying jobs to the community,” Smith and Clark said in their letter. “Automakers have told us they are looking for sites with access to servicing, skilled labour and transportation – and that aren’t situated on sensitive lands,” the ministers said.

The newly launched Ceremony Company based out of North Augusta provides non-religious licensed officiant services complete with professional writing and presentation. There are many transitions in life that could benefit from a small or large ceremony to mark the moment, and it doesn’t have to be religious. The Ceremony Company offers a wide range of ceremonies from birth to death. There are naming and welcoming ceremonies for newborns; saging or cronning ceremonies to celebrate elders and retirements, there are weddings, new or re-acknowledgments of previous joining’s; there are memorial and loss ceremonies to celebrate a life well lived that help families and friends find closure and new beginnings.

Safety Days Health and Safety Expo held Thursday March 28 brings together about 500 contractor who work for the city or Utilities Kingston. The two day event includes talks and presentations about safety related subjects, including industrial and construction safety expectations, traffic control, trench safety planning and job safety planning. “It really pulls in all the contractors, Utilities Kingston, the city we all work together. It’s a small community,” said Karen Santucci, manager of service and gas operations at Utilities Kingston. It’s a testament to
how the industry has changed that the theme of this year’s event – mental health and wellness – was a subject that would not even have been considered 15 years ago, when Safety Days first began. Thursday morning’s keynote address was delivered by Sylvia Marusyk, an occupation therapist who talked about the causes, impact and possible solutions to stress.

**P&G announced in May 2017 that is** closing its Brockville production plant, affecting all of its 480 employees. As a result of the economic blow, the city commissioned two reports. With the help of funding from the Economic Development Ministry, the city hired local consulting firm Up And to the Right, to prepare an “economic assessment of the St. Lawrence Corridor region.” The report suggest that, within five years, the area could attract “more than 1,200 quality jobs across the Electrical Component Manufacturing sector, adding $147 million throughout the Brockville region.” The business retention and expansion report is a separate and smaller study, also done in the wake of the P&G announcement and funded by the Ministry of Training, Colleges and Universities. Over the summer and fall of 2018, 62 local business were met. The key findings: 75 per cent of the businesses will be growing, 20 per cent will be stable and only 5 per cent reporting declining business. In all, 90 per cent of the manufacturers reported that they have grown, while 70 per cent of businesses that expect to see growth in the near future will grow through additional workforce. Respondents also said the shortage of skilled labour in Brockville is among their biggest challenges. The response, the report concludes, is to “deliver timely solutions to the local business and labour market challenges resulting from the closure of P & G and support P&G employees in the lead up to the closure,” Local officials must also attract a skilled workforce, “focusing on young professionals and immigrants”, to deal with the skilled labour shortages.

**St. Lawrence College has launched** a new website that promotes the hiring of people with disabilities. In partnership with the Ontario Chamber of Commerce and the Discover Ability Network, the College has launched a new website specifically for Kingston residents with disabilities, making it easier and more proficient for everyone to apply for upcoming employment opportunities. “It’s really important that people with disabilities can access nontraditional ways to connect with employers,” SLC employment and career services manager Elaine Lewis said. “Most times job seekers are not able to have that opportunity to talk about their disability with an employer or what accommodation might look like until they are in an interview.” The network is funded by the provincial government and is powered by Magnet, a job-matching and data-rich online platform. Discover Ability is free to use, and its main initiative is to connect people with disabilities directly to Ontario businesses.

**The Employment and Education Centre (EEC)**, Brockville is receiving a $1.4 million contribution from the Ontario government to help them develop virtual reality (VR) software, creating “virtual career exploration modules.” The modules will give job-seekers a virtual experience of different jobs in the steel industry. After the EEC, in partnership with Brockville and Etobicoke based tech firm UP360, put together five non-steel-related modules for job-seekers, the technology caught the province’s attention as a way to match Ontario’s recently challenged steel industry with much-needed skilled labour. The project, will produce 10 virtual reality modules related to occupations in the steel and aluminum sector.
Keaton, Hudson, Lyndon and Braden Kenny, along with their father, Mark started reclaiming their 40-acre maple sugar bush five years ago. The property’s maple trees were tapped from the mid-1930s into the 1970s by their great-grandfather and his family. “In 2014, a few of my brothers and I found some of those old supplies and started tapping,” Keaton said. “We did six taps, and now five years later we’re up to 500, with still more trees to tap.” This year, the family decided to open up their sugar operation to visitors, and more than 300 people showed up for free pancakes and sausages, wagon rides and tours of the maple sugar bush and sap house mid-March. The Kenny brothers have plans to expand in the years to come. “[Our evaporator] is rated to handle well over 1,000 taps, and that’s where we’d like to be,” Braden said. “We all still work fulltime, so this is just a hobby.” The 500-acre Kenny farm property is located approximately 20 kilometers north of Kingston.

Reilly Furs, Brockville, celebrated its hundredth year. It was one of the last “original” family-owned and operated businesses in Brockville. Larry Reilly, president of the company since 1982, recently made the tough decision to close the doors of the venerable business, forever, on Saturday April 6, 2019. Founder Edward Reilly opened his shop in 1918, at 133 King Street West. They moved to the more recent location, 86 John Street, in 1934. After many years of a six-day work week, Larry will have time to take a breath, enjoy some fishing and take up golf. “I’m 71 years old. I promised my wife, Edna, who basically ran the business, when I turned 70 and the business had its hundredth year in operation, I’d close the door and let a new chapter for us begin, said Reilly.

David Annable of Leeds Grenville Approved Professionals and Annable Design organized the Prescott Small Business Showcase Saturday held March 9, 2019 at the Leo Boivin Community Centre. Annable has run a small-business showcase for Brockville for the past five years and he decided to expand to Prescott this year. “The trade show had a solid mix or artisan, point of sale market, as well as skilled trades, and labourers. We have 76 local businesses, that want to work for local people,” Annable said. The $2.00 donation to enter and any other donations are to be donated to the town for the fundraising for the new Leo arena.

The Francophone community reached the first of two milestones this year as the Association canadienne-française de l’Ontario, Conseil regional des Mille-Îles (ACFOMI) celebrated on May 1 the 10th anniversary of the French-language Services Act (FLSA) being passed. Also being celebrated, on Sept. 9, will be the 50th anniversary of the date the Official Languages Act came into effect. To celebrate the FLSA anniversary, ACFOMI held an open house on May 1, 2019. About 50 people attended the event, which included live music, food and door prizes. Michele Dubois is executive director of ACFOMI, which help people get jobs. “Because Kingston is designated under the French-language Services Act, the provincial government has to deliver services in French,” Dubois said. “Employment Ontario, being the provincial program, they have at least one agency that is able to deliver the program in French. Every staff member here is fully bilingual.”
Steve Clark, Leeds-Grenville-Thousand Islands and Rideau Lakes MMP was at Prysmian Group’s Johnstown plant Tuesday May 22, 2019 to announce the province will give $500,000 to the EEC’s SkillsAdvance Ontario project. It aims to help 50 unemployed people gain the skills and experience needed by manufacturers in the Leeds and Grenville. The EEC is to work in partnership with Employment Ontario counterparts in Gananoque and Prescott (KEYS Job Centre and CSE Consulting respectively), area economic development departments, St. Lawrence College, and local employers “to create a sector-specific skills curriculum, wrap-around supports and paid job placements for the trainees,” Clark’s office noted.

The Eastern Ontario Regional Network (EORN) received $71 million in provincial funding for the completion of EORN’s high-speed cellular and internet broadband network. EORN stretches from Lindsay, east to the Quebec board and to the north just south of Algonquin park as well as the Ottawa area. EORN’s mission is to provide higher speeds and bandwidth to at least 95 per cent of homes and businesses in eastern Ontario. The network has been built with the support of federal, provincial, municipal and private sector partners. The total value of the project is estimated at $213 million and is expected to generate up to 3,000 jobs over 10 years, with potential revenues of $420 million.

ManpowerGroup conducted a survey of its clients that indicate that 10 per cent of employers expect to be adding staff, while three per-cent anticipate cutbacks. The vast majority of employers – 83 per cent – expect to maintain current staffing levels, according to Anne-Marie Lanthier, manager of Eastern Ontario for ManpowerGroup. She said the local area’s second quarter outlook is the same as the current quarter when seasonal variations are factored in. Lanthier said that despite the moderate hiring outlook, Brockville manufacturers report a serious shortage of skilled tradespeople. Jobs for such tradespeople as electricians and machinists are going begging, Lanthier said. Her company can readily find workers to fill labouring, manufacturing and other lower-skilled jobs “but when it comes to trades there is a shortage in the Brockville area, unfortunately,” she added. She would encourage any highschool students with the right aptitude to consider learning a trade because that’s where the money and jobs are at.
People R Us

Katherine Hobbs has been named the new Tourism Manager by the Brockville and District Chamber of Commerce.

Sandy Singer is retiring from the Partners in Mission Food Bank after 26 years of serving Kingston and the area. Dan Irwin assumed the executive director duties mid-May.

Links of Usefulness-In no particular order

Algonquin & Lakeshore Catholic District School Board  www.alcdsb.on.ca
College of Trades  www.collegeoftrades.ca
Academy of Learning  http://aolkingston.com
The Ontario Tourism Education Corporation (OTEC)  http://www.otec.org
St. Lawrence College Employment Services  http://www.employmentservice.sl.on.ca/?lm=0&Location=10
Community Living Kingston  http://www.communitylivingkingston.org
Career Services  http://careerservices.ca
Upper Canada District School Board  http://www.ucdsb.on.ca
United Communities of Leeds Grenville  http://www.leedsgrenville.com/en
Community Care Access Centre  http://www.ccac-ont.ca
Correctional Service Canada  http://www.csc-scc.gc.ca
KEYS Job Centre  www.keys.ca
North Grenville  http://www.northgrenville.on.ca
Evolution Group Inc.  http://evolutiongroupinc.com
City of Kingston  www.cityofkingston.ca
Brockville Chamber of Commerce  http://www.brockvillechamber.com
County of Frontenac  http://www.frontenaccounty.ca
Frontenac Community Futures Development Corporation  http://www.frontenaccfdc.com
March of Dimes  http://www.marchofdimes.ca
Kingston Chamber of Commerce  http://www.kingstonchamber.on.ca
Employment and Education Centre  http://www.eecentre.com
Upper Canada Leger Centre for Education and Training  www.uclc.ca
1000 Islands Chamber of Commerce  http://1000islandschamber.com
Loyalist Township  http://www.loyalisttownship.ca
Downtown Brockville  http://www.downtownbrockville.com
Prescott and Area Chamber of Commerce  http://www.prescottanddistrictchamber.com
Town of Gananoque  http://www.gananoque.ca
Town of Prescott  http://www.prescott.ca
Kingston Immigration Partnership  http://www.kchc.ca/index.cfm/kip
Ministry of Agriculture and Food  http://www.omafra.gov.on.ca
North Frontenac Township  http://www.northfrontenac.com
Service Canada  www.servicecanada.gc.ca
Township of Central Frontenac  http://www.centralfrontenac.com
Restart Employment Services  http://www.restartnow.ca
Catholic District School Board of Eastern Ontario  http://www.cdsbeo.on.ca
TR Leger School of Adult, Alternative & Continuing Education  www.ucdsb.on.ca/school/trl/Pages/default.aspx
United Way  www.unitedway.ca
Gananoque and District Association of Community Living  http://ottawa.cioc.ca/record/KGN1604
Town of Smith Falls  http://www.smithsfalls.ca
Limestone District School Board  www.studykingston.com
Northern Frontenac Community Services Corporation  http://kingston.cioc.ca/record/KGN1016
Prince Edward - Lennox and Addington Social Services  http://pelass.org
Kingston Skills & Literacy  http://www.klandskills.ca
CSE Consulting  http://www.cseconsulting.com
Literacy Link Eastern Ontario  http://www.lleo.ca
Village of Merrickville-Wolford  http://www.merrickville-wolford.ca
Excellence in Manufacturing Consortium  http://www.emccanada.org
Kingston Construction Association  http://www.kca.on.ca
Boys and Girls Club  www.bgckingston.ca
Grenville Community Futures Development Corporation  http://www.greenvillecfdc.com
Township of Leeds and The Thousand Islands  http://www.leeds1000islands.ca
Centre for Internationally Educated Nurses  http://www.care4nurses.org
Ontario Skills Passport  http://www.skills.edu.gov.on.ca/OSP2Web/EDU/Welcome.xhtml
Ontario East Economic Development  http://www.onteast.com
Algonquin College  http://www.algonquincollege.com
Kingston Canada  http://livework.kingstoncanada.com
Primus Accessibility Services  http://primus.ca/index.php/que_en/about-us/accessibility-services
OLG Thousand Islands  http://www.olg.ca/olg-casinos/casino_facilities.jsp?gamesite=thousand_islands
Covidien  http://www.covidien.com
Girls Inc. of Upper Canada http://www.girlsinc-uppercanada.org
Connections Adult Learning Centres http://kingston.cioc.ca/record/KGN3999
ACFOMI http://www.acfomi.org
Grade Learning http://gradelearning.ca
1000 Islands Tourism http://www.1000islandstourism.com
1000 Islands Community Develop Corporations http://www.ticdc.ca
Independent Living Centre Kingston http://www.ilckingston.com
RDEE http://www.rdee-ont.ca
The Department of National Defense and the Canadian Forces http://www.forces.gc.ca
Green Centre Canada http://www.greencentrecanada.com
Image Advantage http://www.imageadvantage.com
Augusta Township http://www.augusta.ca
Ministry of Training, Colleges and Universities http://www.tcu.gov.on.ca/eng
Township of South Frontenac http://www.township.southfrontenac.on.ca
Interactive Manufacturing Innovation Networks http://www.iminonline.ca
Frontenac Community Mental Health & Addictions Services http://www.fcmhas.ca
Township of Edwardsburgh/Cardinal http://www.edwardsburghcardinal.ca
Adecco http://www.adecco.ca
Brockville General Hospital http://www.bgh-on.ca
The Corporation of the Township of the Front of Yonge www.Mallorytown.ca
Township of Rideau Lakes http://www.twprideaulakes.on.ca
County of Lennox & Addington http://www.lennox-addington.on.ca
Brockville and Area YMCA http://www.brockvilletown.ca
Fulford Academy http://www.fulfordacademy.com
Liaison College http://www.liaisoncollege.com
North Grenville Chamber of Commerce http://www.northgrenvillechamber.com
St. Lawrence – Rideau Immigration Partnership http://www.leedsgreenvilleimmigration.ca

Ontario

Ministry of Training, Colleges and Universities

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