

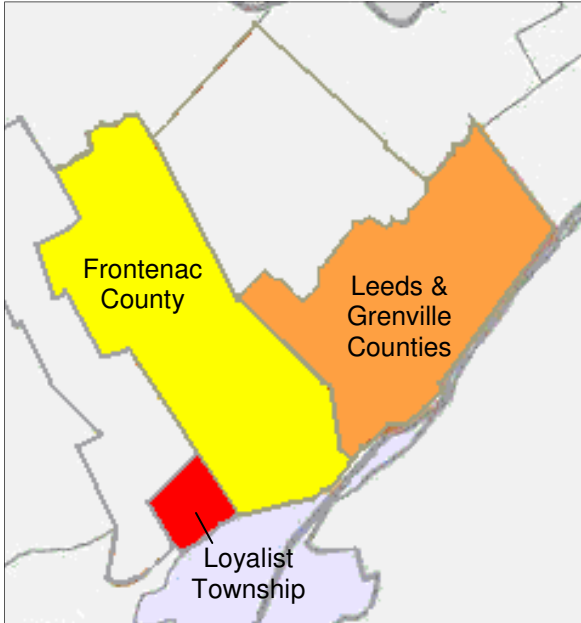
Workforce Focus

From the 1000 Islands Region Workforce Development Board.

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Labour



Manufacturing

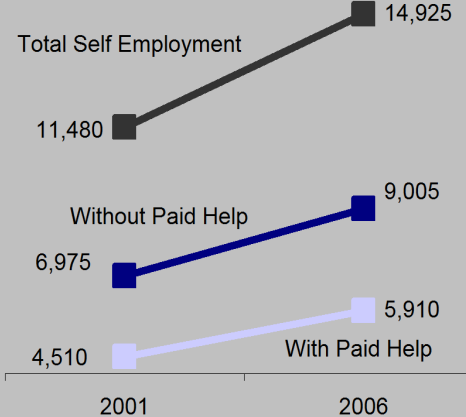
Employment Change by Census Division 2001-2006

- Yellow: -20.1 to -23.0%
- Orange: -23.1 to -26.0%
- Red: -29.1 to -32.0%

Manufacturing employment loss was severe in this region with each of the local counties experiencing a drop of at least 20% between 2001 and 2006. Provincially, the sector declined by 8.3% during this time.

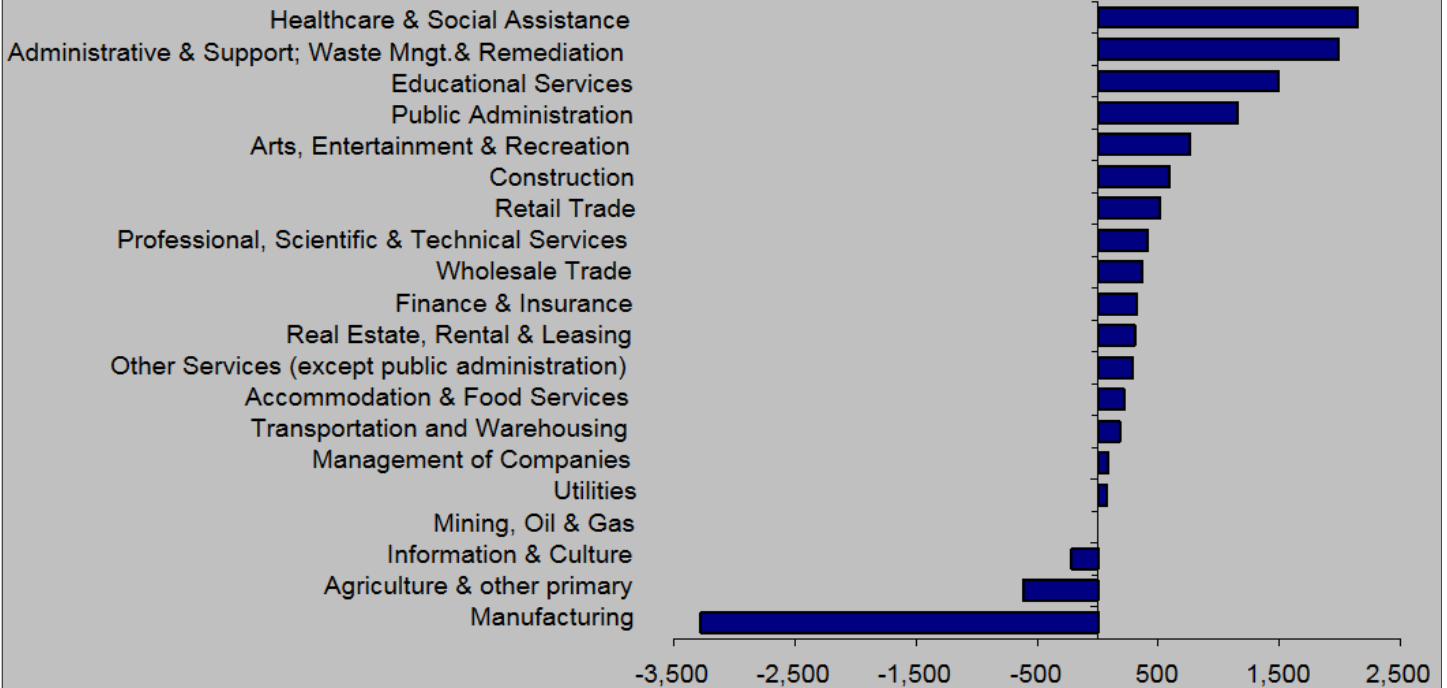
Self Employment Change

Frontenac-Leeds-Grenville-Loyalist, 2001-2006



Self employment in this region grew significantly between 2001 and 2006, outpacing the overall economy. 11% of this workforce is now self employed.

Employment Change by Industry, Frontenac-Leeds-Grenville-Loyalist, 2001-2006



Healthcare and social assistance led this region's employment growth with 2,150 new jobs between 2001 and 2006.



For more information contact The 1000 Islands Region Workforce Development Board at:
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Email: board@workforcedev.ca

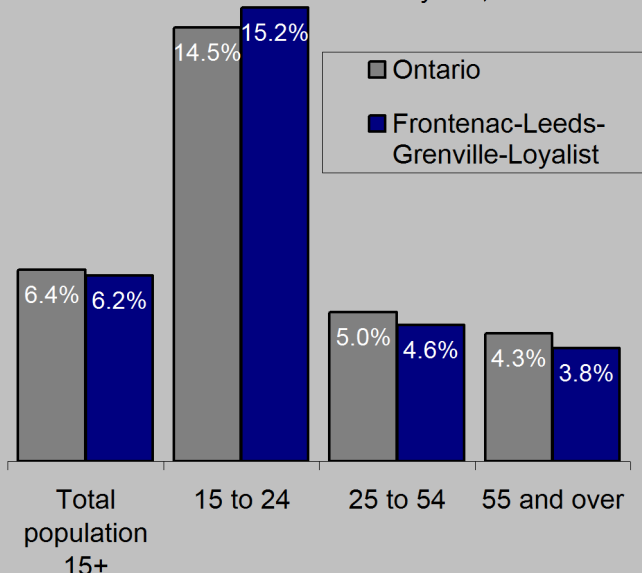
Workforce Focus is an original publication of the Elgin, Middlesex, Oxford Local Training

Created by : Dane Rice

Labour

Unemployment by Age Group

Frontenac-Leeds-Grenville-Loyalist, 2006



Unemployment rates in this region are quite comparable to provincial averages for all age groups. Youth age 15 to 24 continue to have an unemployment rate over double that of the total population.

Most Prevalent Occupations

Frontenac-Leeds-Grenville-Loyalist, 2006

Men		Women	
Other sales and service	8%	Clerical	14%
Transportation equipment operators and related workers, excluding labourers	6%	Other sales and service	10%
Construction trades	6%	Teachers and professors	6%
Teachers and professors	5%	Retail salespersons and sales clerks	5%
Protective services	5%	Nurses and nursing supervisors	5%

Like most regions, sales and service occupations comprise a large share of the local workforce for both genders. Unique to this area is the prominence of teachers and professors for each gender, and protective service occupations for men.

Aging Industries

Frontenac-Leeds-Grenville-Loyalist, 2006

Top industries by share of workforce over 55

Agriculture and other primary	36%
Real Estate and Rental and Leasing	33%
Professional, Scientific and Technical Services	27%
Transportation and Warehousing	25%
Other Services (except Public Administration)	25%
Management of Companies and Enterprises	23%
All Industries	18%

Agriculture and other primary along with real estate and rental and leasing are this region's oldest industries. The local transportation and warehousing sector is significantly older than the provincial average where 18% of the workforce is over age 55.

Income Composition

Employment by occupational wage group
Frontenac-Leeds-Grenville-Loyalist, 2006

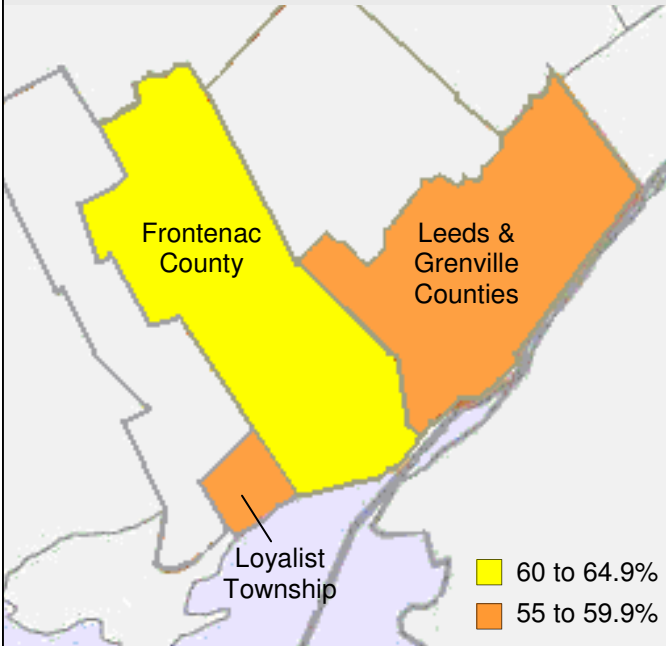
High Income occupations	18%	17%
Moderately above average occupations	20%	20%
Moderately below average occupations	51%	51%
Low income occupations	12%	11%
	Frontenac-Leeds-Grenville-Loyalist	Ontario

Similar to Ontario, a majority of this region's workforce is employed in occupations that typically pay moderately below the region's income average. The income composition of this area's workforce is very similar to that of the province.

Education

Post Secondary Attainment Rates

Census division populations age 25 to 64 by share with a post secondary certificate, diploma, or degree.



Leading this region, 64% of Frontenac's working age population has a post-secondary certificate, diploma or degree. The Ontario average is 61%.

Unemployment by Educational Fields

For graduates of post secondary certificate, diploma, or degrees programs.

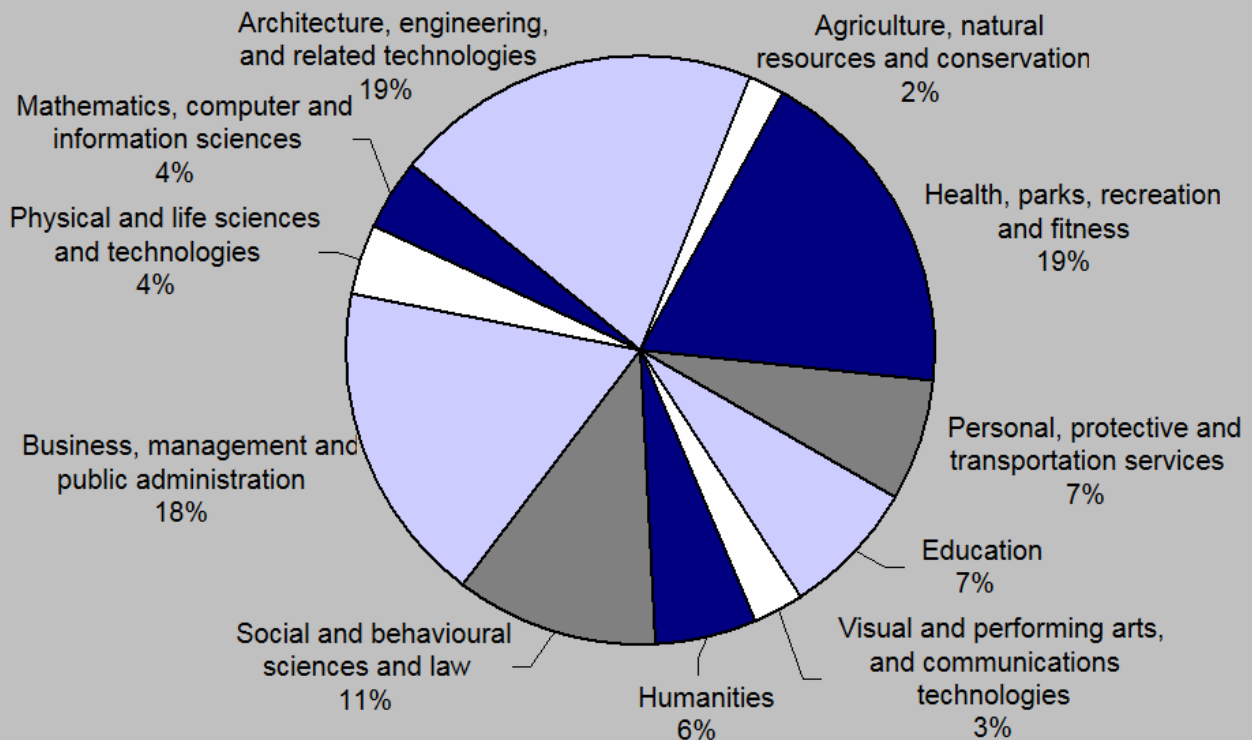
Frontenac-Leeds-Grenville-Loyalist, 2006

Agriculture, natural resources & conservation	1.6%
Architecture, engineering, & related technologies	4.4%
Business, management & public administration	4.2%
Education	4.3%
Health, parks, recreation & fitness	3.2%
Humanities	6.0%
Mathematics, computer & information sciences	8.0%
Personal, protective & transportation services	5.2%
Physical & life sciences & technologies	5.0%
Social & behavioral sciences, & law	4.7%
Visual & performing arts, & communications technologies	8.9%

Graduates of the agriculture, natural resources and conservation field have the lowest unemployment rate in this region.

Fields of Study

Share of the population with a post-secondary certificate, diploma, or degree by field of study
Frontenac-Leeds-Grenville-Loyalist, 2006

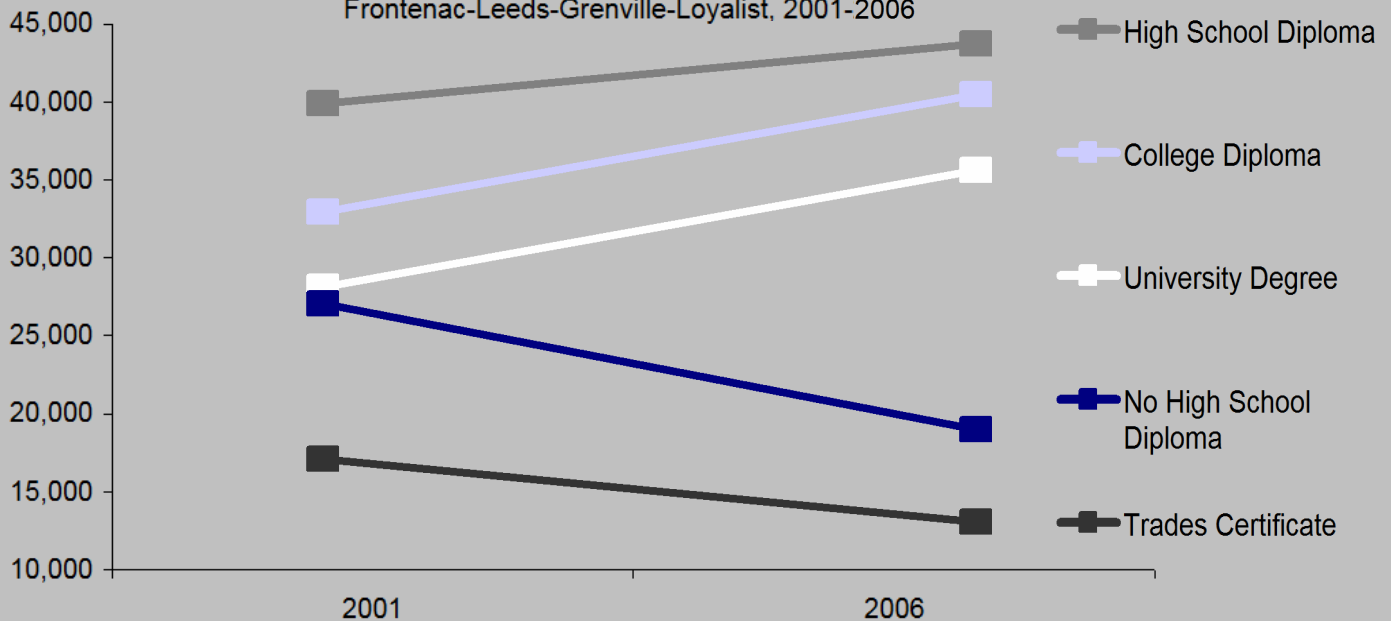


Architecture, engineering and related technologies is the leading field of study for this region's graduates at 19%.

Education

Educational Attainment Change

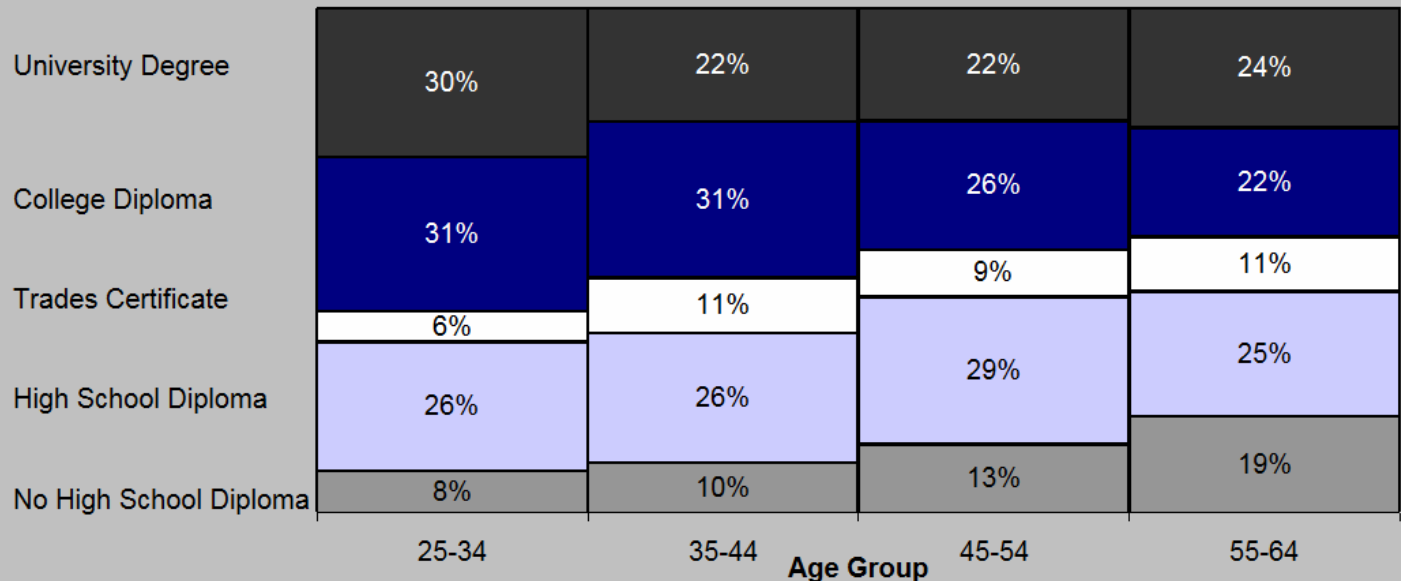
Ages 20-64 by highest educational attainment
Frontenac-Leeds-Grenville-Loyalist, 2001-2006



The population in this region without a high school diploma has decreased significantly while those with a trades certificate has dropped slightly. The number of high school, college and university graduates has increased.

Educational Attainment by Age Group

Frontenac-Leeds-Grenville-Loyalist, 2006



The share of university and college graduates is higher for this region's younger generations. This region has a higher share of college graduates and a lesser share of university graduates than the provincial average.

The source of all figures used in this issue is Statistics Canada Census Data

**SEE MORE LABOUR MARKET INFORMATION ON THE WEB AT
WWW.WORKFORCEDEV.CA**

**EMPLOYMENT
ONTARIO**

THE VIEWS EXPRESSED IN THIS DOCUMENT DO NOT NECESSARILY REFLECT THOSE OF
THE GOVERNMENT OF ONTARIO.